RONIT KARK, PH.D.

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https://psychology.biu.ac.il/karkro
DRP | School of Business |Exeter University, UK |
https://business-school.exeter.ac.uk/people/profile/index.php?web_id=Ronit_Kark
Google Scholar profile: https://scholar.google.com/citations?user=AxFLd8cAAAAJ&hl=en&oi=ao
ResearchGate: https://www.researchgate.net/profile/Ronit-Kark
Wikipedia: https://en.wikipedia.org/wiki/Ronit_Kark

Full Professor, Specialist in Organizational and Occupational Psychology

Psychotherapist; Family and Couples Therapist (in specialization)

Education

Year	Degree	Institution
1991	B.A./B.Sc.	In Biology and Psychology, The Hebrew University of Jerusalem (with distinction, magna cum laude).
1994		Acceptance to "Direct Ph.D." track (for excellent students).
1995	M.A.	Majoring in Social and Organizational Psychology, Department of Psychology, The Hebrew University of Jerusalem (with distinction, magna cum laude).
1996		Registered Psychologist, Israeli Ministry of Health
	Ph.D.	Department of Psychology, Social and Organizational Psychology, The Hebrew University of Jerusalem
2000-2001	Postdoctoral Studies	Visiting Scholar, The Institute for Research on Women and Gender and The Business School, The University of Michigan, Ann Arbor Michigan, USA.
2007		Visiting Scholar, The Business School and the Department of Psychology, University of Queensland, Brisbane, Australia.
2010		Visiting Scholar, NYU and Yale University Business Schools, USA.
2014		Visiting Scholar, The UQ Business School and the Department of Psychology, University of Queensland, Brisbane, Australia.
2014		Visiting Scholar, - Management and Organization Department at Boston College, - Center for Gender in Organizations (CGO), Simmons School of Management, Boston.
2014-2025		Visiting Scholar (partial list) - The UQ Business School, Brisbane; University of Western, Perth; Queensland University of Technology; The University of Sydney, **Australia**

- Exeter University; Durham University; Warwick School of Business, **UK**
- University College, Dublin, **Ireland**.
- University of Los Andes University, Bogota, **Colombia**
- INCAE Business School, Alajuela, **Costa Rica**
- Keil University, Technical University of Munich (TUM), Saint Gallen, Lausanne University; **Germany & Switzerland**
- Alba Graduate Business School, Athens, **Greece**
-Rotterdam Business School, **Netherland**
-Normandie Business School, Normandie, **France**
-University of Maryland; Duke University; University of Miami; University of Central Florida Business School; University of Michigan; Manhattan Collage, NY, NY
-NYU Business School, Yale School of Business, **USA**
- Universidad Adolfo Ibanez, Santiago **Chile**
- Nankai University, **China**
-University of Hong Kong, **Hong Kong**
- IIT University, Mumbai; Kannada University, Humpi, **India**.

2024-- Registered Specialized Social-Occupational-Organizational Psychologist (section 4), Israeli Ministry of Health

Ph.D. Thesis: Gender Differences in Transformational Leadership, Followers' Identifications, and Effects on Followers' Perceptions

Supervisor: Prof. Boas Shamir

Post-doctoral: Prof. Jane Dutton

The Departments of Psychology and Women and Gender Studies, University of Michigan.

Academic Affiliations/Appointments

Year	Appointment
1996-2000	**Teaching Fellow**, School of Business Administration, The **Hebrew University of Jerusalem**, Israel
1998-2000	**Teaching Fellow**, Graduate School of Public Policy and Public Administration, The **Hebrew University of Jerusalem**, Israel
2000-2001	**Visiting Scholar**, Department of Psychology, **University of Michigan**, Ann Arbor, MI, USA (Postdoc).
2002-2007	**Lecturer**, Department of Psychology and Department of Sociology and Anthropology, **Bar-Ilan University**, Israel
2004-to date	**Lecturer/Senior Lecturer**, Teaching Fellow, Gender in the Field, The Graduate Program for Women Studies, **Bar-Ilan University**, Israel
2007-to date	**Senior Lecturer**, Department of Psychology, **Bar-Ilan University**, Israel
2014-to date	**Affiliate Scholar,** Center for Gender in Organizations **(CGO),** Simmons School of Management, Boston.
2015- 2018	**Associate Professor,** Department of Psychology, **Bar-Ilan University**, Israel
2018--	**Full Professor,** Department of Psychology, **Bar-Ilan University**, Israel

2019-- **Distinguished Research Professor,** School of Business**, Exeter University,** UK

Supervision of Graduate Students

M.A. Students:

54 students completed their MA thesis (Topics related to leadership and to gender: glass cliff for women managers, gender and mentoring, gender pay gap, gender and negotiation, intimate vs. charismatic leadership, regulatory focus in leadership, mensuration at work, men's allyship for gender equality, etc.)
5 currently supervised.

PhD Students

1. Hana Medler-Liraz (2008). Leadership and Emotions: The influence of the manager's leadership style and emotional skills on the emotional experience of the subordinates and customers. (Supervised with Prof. Micha Popper; Department of Sociology)
Received a Prize from the Wolf Foundation and a grant from the **Israel Foundation Trustees Research Grant for PhD students** (Ford foundation, 2005).

2. Yona Miller (2008). Ethical perceptions and practices of women managers. (Supervised with Prof. Noam Zohar; Gender Studies). **Chosen for the University Presidents' Grant.**

3. Amir Nehari (2010). Leadership and Intimacy: Intimacy in the leader-follower relations as a mediator to the effects of leadership on followers' growth, thriving and organizational outcomes. (Psychology Department). (Supervised with Dr. Avi Carmeli). **Chosen for the University Presidents' Grant**.

4. Liron Inbar (2010). Gender Stereotypes and Evaluation of Influencing Agents: The Social Role Model versus The Structural Model. (Department of Psychology). **Chosen for the University Presidents' Grant.**

5. Mariana Delgach (2012). Leadership and Safety: The Relationship Between Leadership Style, Self-Regulatory Focus, Safety Commitment and Behaviors**.** (Department of Psychology).
Chosen for the University Presidents' Grant.

6. Varda Wisel (2013) One Size Fits All: Assessment Centers for Managers as a Suit Sewed for Men (Gender Studies Program).

7. Moran Anisman-Razin (2014). Close and Distant Leadership. (Department of Psychology).
Chosen for the University President's Grant.

8. Tal Mishaan (2015). Play as a Facilitator of Creativity. (Supervised with Ella Miron Spektor)
Chosen for the University President's Grant.

9. Hagit Shacher (2020). Leadership, gender and identity: Women social change leaders in Israel – between the personal and the political (Gender Studies Program; Supervised with Michal Frenkel, HUJI). **Mandel Institute for Social Leadership Research Award.**

10. Carmil Keren (2022). Identity transformation of team members of ill employees. (With Dana Yagil, Haifa University). No Man is An Island: Managers and Colleagues responses to a coworker's trauma (Human Resources, with Dana Yagil, Haifa)

11. Yehuda Nevo. (2023). The Influence of Paradoxical Leadership on Multiple paradoxical Climate and Work Groups Effectiveness (With Gil Luria, Haifa University).

12. Ofra Heksher (2023). Knitwork identity: Identity construction and representations among female and male school principals in the religious sector and how they cope with their religious, gender and managerial clashing identities (Gender Studies).

13. Nurit Yakabovitz (2023). A Rival or Sister? Women in Feminist Organizations for Social Change Coping with the Paradox of Intra-gender Competition Versus Solidarity and Cooperation Sisterhood and competition among women in Feminist Organizations Leadership (Gender Studies Program). **Chosen for the University President's Grant.**

14. Revital Deuk (2024). Boys will be Boys, Girls will be Girls? How Peer Group, Gender and Center-Periphery Factors Shape Israeli Adolescents' Science Capital (With Svetlana Chichasviliy, Ariel University).

15. Lihi Segal (2020, Approved Proposal) Competition between female friends: A comprehensive model of legitimation and denigration of women competition in organizations. (Department of Psychology)

17. Juaxin Chen (2024, Approved PhD Proposal) Envy and leadership. With Andreas Whiler and Ilke Inceoglu. (School of Business, Exeter)

Prizes and Honours

1989	**Rector's list and Dean's list for academic excellence**, Faculty of Social Sciences, Hebrew University of Jerusalem
1990	**Dean's list for academic excellence**, Faculty of Social Sciences, The Hebrew University of Jerusalem.
1994-1996	**Doctoral Fellowship**, The Department of Psychology, The Hebrew University.
1998	The Hebrew University **Doctoral Student Grant** for presentation in international Scientific meetings and workshops.
1999	Friends of the Hebrew University in **Norway Travel Award** for participation in the **Women's Worlds, 1999** International Conference in Tromso, Norway.
2000/1999	**Distinguished Teaching Award**, School of Business Administration, The Hebrew University of Jerusalem Society (received twice)
2000/1999	**Distinguished Teaching Award**, Graduate School of Public Policy and Administration, The Hebrew University of Jerusalem (received twice)
2000	**L'Oreal-Recanati Prize for Leading Research on Women in Management in Israel**, Tel-Aviv University School of Business (received for my doctoral dissertation study)
2001	**The Center for Gender in Organizations Travel Award**, for invited participation in a CGO Workshop, SIMMONS Graduate School of Management, Boston.
2002	**Women's Worlds 2002 Travel Award**, for participation in the Women's Worlds 2002 International Interdisciplinary Congress on Women in Kampala, Uganda.
2002	**Honorary Grant** for participation in the **International Women's Studies Summer Institute**, University of Maryland, College Park, USA.
2003	**Travel Grant** for participation in Educating for the Future: Crossing Borders, Building Coalitions in Graduate Women's Studies Around The World Conference, Towson, Maryland, USA
2003	**Distinguished Teaching Nomination**, Bar Ilan University.
2004	**Travel Grant** for participation in Women's Studies Consortium Workshop, Summer 2004, University of Maryland, Maryland, USA .

2005	**Ford Foundation Travel Fund** for participation in the Women Worlds 2005 Conference in Seoul, Korea.
2005	**Best Paper Prize** (runner-up) at the **International Leadership Association (ILA**) Conference, Amsterdam, Holland. (Awarded for the paper 'Motivation and Leadership: The Role of Self-Regulatory Focus in Leadership Processes')
2006-2007	**Halpern Center Prize** (for the study of Jewish self-perception) Research group on 'The Consciousness of Leadership', Bar-Ilan University.
2008-2009	Chosen as an invited member of the **Young Forum of Sciences and Humanities** (for excellent young researchers) of the **Israel Academy of Sciences and Humanities.**
2008	**Finalist for the Leadership Quarterly Best Article**. Center for Creative Leadership Award Finalists for the best article published in the Leadership Quarterly for the 2007 calendar year.
2011	**Best Overall Paper Award** for the 9th IAMB (International Academy of Management and Business) conference, Florida, USA.
2012	**Scholarly Contributions to Educational Practice Advancing Women in Leadership Award** (GDO Division, Academy of Management - AOM, Boston
2012	**Israel Science Foundation (ISF**), Leadership for Safety and Self Regulation, proposal was graded - very good (without funding).
2012-2013	**Malag Grant for the Community-Academia Courses**, for the development and the expenses of the Feminist Practice and Social Activism Course I developed and taught.
2014-2015	**University of Queensland Competitive Research Travel** Award for Research Collaborations (Brisbane, Australia).
2015	Bar Ilan **Research Authority Grant**
2016	**Prize - Iconic Leaders in Social Enterprise**, ALL Ladies League - Women Economic Forum, Delhi, India.
2016	**Rector Prize for Outstanding Research Achievements** among the Research Faculty of the University, Bar-Ilan University, Bar-Ilan University
2016	**Academy of Management Annals Best 2015 Published Article Award** (Honorable Mention), for paper on creative Leadership, Academy of Management Conference, Anaheim, CA.
2017	**Honorable Mention (Tzalash) – For the development and implementation of the Ella Course for Women Officers in the IDF.** Organizational Behavior Section, Israel Defense Forces.
2017-2018	**Mandel Institute for Social Leadership Research Award,** Women Leaders for Social Change: Between the Personal and the Political, the Center for the Study of NGOs, Beer Sheva University, Israel (With Hagit Sachar-Fadida, PhD student and Michal Frenkel, Hebrew University).
2018	**Prize of the Minister of Education for Jewish Art and Culture**. To Zipi Mizrachi and 'Studio of Her Own'. An initiative that started by a BIU student, I was part of the founders and am on the advisory board. Studio of her Own – (2018) The Head of Ministry of Education.
2019	**Forbes Magazine Best Book Selection** – Our book on Creative Leadership was chosen as one pf the 10 best books on this topic in the world for 2018.
2019	**Prize of finalist for the MOC -** Managerial and Organizational Cognition - Division's Best Student-Led Paper Award at the 2019 Academy of Management Conference (AOM), Boston, 2019. For the paper: Bunea,E. & Kark, R. (2019). Leisureship: The Role of Serious Leisure in Leadership Identity.
	Selected for the MOC Showcase Symposium - 'Tuesday Coolness Session' of the MOC Division, AOM, Boston.

2020 **MED (Management, Education and Development) Best Symposium in Management Education and Development Award**, sponsored by *Maynooth University*. Symposium on: "Critical events at a critical time: Setbacks and shocks in early academic career stages.", Academy of Management Conference, Vancouver, Canada.

2020 **Stanford and Elsevier List**. Top-cited international scientists, rank of 2% or above in the sub-field of management (Ranked 62,146 worldwide). https://elsevier.digitalcommonsdata.com/datasets/btchxktzyw/2

2021 **Stanford and Elsevier List**. Top-cited international scientists, rank of 2% or above in the sub-field of management (Ranked 53,440 worldwide). https://elsevier.digitalcommonsdata.com/datasets/btchxktzyw/3

2022 **Stanford and Elsevier List**. Top-cited international scientists, rank of 2% or above in the sub-field of management (Ranked 59,732 worldwide). https://elsevier.digitalcommonsdata.com/datasets/btchxktzyw/5

2023-2025 **Anna Boyksen Fellowship and Award** for Outstanding top-level female professors to study gender- and diversity-relevant themes The Technical University of Munich (TUM) School for Advanced Studies, Munich, Germany.

2023 **Stanford and Elsevier List**. Top-cited international scientists, rank of 2% or above in the sub-field of management (Ranked 48,893 worldwide). https://elsevier.digitalcommonsdata.com/datasets/btchxktzyw/6

2024 **Stanford and Elsevier List**. Top-cited international scientists, rank of 2% or above in the sub-field of management (Ranked 60,413 worldwide). https://elsevier.digitalcommonsdata.com/datasets/btchxktzyw/7

2024 **Top Cited Article for 2024,** Wiley Publisher, for a paper published in **British Journal of Social Psychology (**Frenzel, S. B., Junker, N. M., Avanzi, L., Bolatov, A., Haslam, S. A., Häusser, J. A., … Kark, R... & Van Dick, R. (2022). A trouble shared is a trouble halved: The role of family identification and identification with humankind in well-being during the COVID-19 pandemic. *British journal of social psychology*, *61*(1), 55-82).

2025 **Stanford and Elsevier List**. Top-cited international scientists, rank of 2% or above in the sub-field of management (Ranked 50,928 worldwide).

2025 **Top Cited Article for 2024,** Wiley Publisher, for a paper published in **Journal of Organizational Behavior** (Kark et. al., (2024). Catty, Bitch, Queen Bee, or Sister? A Review of Competition Among Women in Organizations. *Journal of Organizational Behavior, 45*(2), 266-294.

2025 **Academy of Management Societal Impact Award for 2025** (with Professor Herman Aguinis). **Organization Behavior Division (OB).**

https://ob.aom.org/awards/societal-impact-award; https://social-sciences.biu.ac.il/

https://ob.aom.org/ob/browse/announcements?AnnouncementKey=0a9c1b74-e415-4962-8c2f-0197ab8bfc2d

2026-2027 **Awarded Senior Fellow with the Women and Public Policy Program (WAPPP) at Harvard Kennedy School (HKS),** Harvard University, Boston. (Competitive affiliation awarded). https://www.hks.harvard.edu/centers/wappp/research/research-fellowship-program

Grants

1994	**The Israel Association of University Women Award** for research achievements.
1995	**Shaine Center** for Research in Social Sciences research grant .
1997/1995	**Levi Eshkol Institute** for Economic, Social and Political Research Fund research grant (received twice).
1996-1997	**Israel Foundation Trustees Research Grant** (Ford Foundation)
1997-1998	**Israel Foundation Trustees** Grant for Dissertation Writing (Ford Foundation)
1998/1996	**Rosita and Esteban Herczeg Program** on Sex Differences in Society Research Award, The Hebrew University of Jerusalem (received twice)
1998/1996	**American Jewish Joint Distribution Committee (JDC Israel**), Division for Development of Human Resources research grant for promotion of research on Women in leadership positions in Israeli society (received twice)
1999	The British Chevening Scholarship for postdoctoral studies, **The British Council**, Israel. (I declined this grant)
2000-2001	**Lady Davis Grant** for Postdoctoral Studies Abroad
2004/2005	**Israel Foundation Trustees** Research Grant for Young Academics (Ford Foundation)
2004	**Israel Science Foundation (ISF**), Mentoring and Gender, proposal was graded very good (without funding).
2004	**Dafna Izraeli Grant** for the Study of Gender, Bar-Ilan University.
2005-2007	**Israel Science Foundation (ISF)** Research Grant, Leadership and Emotions (2-year grant)
2006-2007	**Halpern Center** (for the study of Jewish self-perception) Research group on 'The Consciousness of Leadership', Bar-Ilan University
2007-2010	**Israel Science Foundation (ISF)** Research Grant, Leadership, Motivation and Self-Regulatory Focus Theory (3 year grant)
2008-2011	Malag Grant for the development and the expenses of the **Feminist Practice and Social Activism Course** I developed and taught.
2009	**The Dafna Izraeli Fund**. A fund for the organizing of the conference – From Practice to Theory and Back to Practice: Connections Between Academia and the Field, Theory and Activism.
2010	**The Dafna Izraeli Fund**. A fund for the organizing of the conference – From Practice to Theory and Back to Practice: Gaps Between Academia and the Field, Theory and Activism.
2012-2013	**Malag Grant for the Community-Academia Courses**, for the development and the expenses of the Feminist Practice and Social Activism Course I developed and taught.
2014-2015	Malag Grant for the **Community-Academia Courses**, for the development and the expenses of the Feminist Practice and Social Activism Course I developed and taught.
2014-2015	**University of Queensland** Competitive Research Travel Award for Research Collaborations (Brisbane, Australia).
2014-2016	**Ministry of Science**, Grant for Social arrangements for Women's Equality (The money was granted to Moran Anisman- Razin, my former PhD student; at a postdoc in IDC for a collaborative research; Amisman-Razin, Kark & Shagi).
2015-2017	Leaders" Responsibility for Employee Recovery from Work, Society for Human Resource, **SHRM, USA** (With Sabinne Sonnetag, Mannheim University, Germany).
2015-2017	**Gender Affairs Advisor for the IDF** chief-of-staff, redesigning work, a field study for Work-Life Balance (With Ronit Manor, Nethania Collage).
2015-2016	**Research Grant for Girls in Mathematics**, Physics and Computers, Trump Foundation (With the Henrietta Szold Institute).

2016-2017	**Research Grant for Men Supporting Gender Equity in Organizations**, Center for Gender in Organizations (CGO), Simmons College, Boston, MA.
2017-2018	**Mandel Institute for Social Leadership Research Award,** Women Leaders for Social Change: Between the Personal and the Political, the Center for the Study of NGOs, Beer Sheva University, Israel (With Hagit Sachar-Fadida, PhD student and Michal Frenkel, Hebrew University).
2017-2020	**Ministry of Sciences Grant, Israel,** Systemic Equity Nudge to Job Evaluators: Multi-Factor Interventions to Facilitate Equal Salary Allocations by Employers **(With Shira Mor, Kiryat Ono**) (I declined this grant).
2017-2020	**Ministry of Sciences Grant, Israel.** Ladies, Attention!! Stand at Ease! Planning the Bahadim City in Light of Feminist Theory. (With Varda Vasserman, Open University).
2018-2019	**Rothschild Foundation.** Grants for the advancement of leadership and social responsibility. Embroidering the future: A paradoxical approach of leadership development of young women and men in the Beduin community in Israel. (PI).
2019	**Haddassa Brandias, Boston.** Scholar in Residence Grant for the 2019 spring (Awarded)
2018-2019	**Colman School of Business**, Management College Israel. Shattering the Silver Ceiling: The entry of women into senior management in the banking industry in Israel (PI; With Michal Frenkel, HUJI).
2021-2022	**Exeter University**, UK. Incoulou, I. & Kark, R. (2022). Europe Network Fund, Leadership in the Digital Age: Leadership and health/well-being in agile team work (with Ilke, Incoulou)
2022	**Sam and Bonnie Rechter Fellows** winner of Project on Positive Leadership's 2022 Award, **University of Louisville College of Business**. Leaning in Together: Positive Leadership for Good Allyship to Promote Gender Equity (PLGA).
2023-2024	**The Technical University of Munich (TUM) School for Advanced Studies Anna Boyksen Fellowship and Award** for Outstanding top-level female professors to study gender- and diversity-relevant themes.
2023-2027	Leadership Identity Dynamics in Work and Beyond: Conceptualization, Measurement, and Intervention; **ARI - United States Army Research Institute** for the Behavioral and Social Sciences (ARI), Foundational Science Research Unit (FSRU). Collaborator in the network. An international network collaboration led by the International Centre for Leadership and Followership, Durham University Business School, UK.
2025	**Invited Visiting Professor Travel Grant**, School of Business, University of Queensland, Brisbane, Australia
2025	**Bar-Ilan University Copmpetative Startup** Money Dean Research Grant, Bar-Ilan University, Israel
2026-2027	**Senior Fellow** with the **Women and Public Policy Program (WAPPP**) at **Harvard Kennedy School** (HKS), Harvard University, Boston.

Courses Taught

Undergraduate Level:

Organizations as Systems of Diversity, Introduction to Organizational Behavior, Learning to Lead Seminar, Emotions and Relational Practices in Organizations, Gender and Leadership Seminar, Leadership in Organizations.

Graduate level (MA & PhD):

Management of Human Resource and Organizational Behavior, Leadership and Followership in Organizations, Gender and Leadership Seminar, Gendering Organizational Theory, From Feminist Theory to Feminist Practice and Activism, Practice Course in Organizational Psychology, Group Processes and Group Dynamics, The Theory and Practice of the Psychological Interview and Personal Consulting.

Main research interests:

1. Gender in organizations
2. Leadership and followership
3. Organizational identity and identification
4. Leadership and creativity
5. Positive connections and relationships in organizations

Professional Functions:

2003 – to date **Ad hoc Reviewer:**

1. Academic Journals:

Academy of Management Review; Academy of Management Journal; Applied Psychology: An International Review; British Journal of Social Psychology; Career Development International; European Journal of Social Psychology; European Journal of Work and Organizational Psychology; Equality, Diversity and Inclusion: An International Journal; Gender Work and Organization; Group & Organization Management; Human Relations; International Journal of Manpower; Journal of Applied and Basic Social Psychology; Journal of Individual Differences; Journal of Occupational and Organizational Psychology; Journal of Organizational Behavior; Megamot: Journal of Behavioral Studies; Organizational Science; Society and Welfare; The Leadership Quarterly; Sex Roles, IP:AR, Journal of Applied Psychology, Psychological Frontiers, Journal of Applied Social Psychology, Psych Bulletin

2. Research foundation and other functions:

Israel Science Foundation (ISF)
Bi-National Israeli-American Science Foundation (BSF)
Institute for Advanced Studies (IAS), Hebrew University
German Israeli Fund (GIF)
Israel Foundation Trustees (IFT)
The Research Grants Council, Hong Kong (RGC)
University of Queensland, Australia (PhD review)
University of Lausanne, Switzerland (Faculty selection Committee)
Open University (Review of courses and teaching books)

2006 - to date Editorial Board - **Leadership Quarterly**

2007 – to date **Consulting Editor – International Journal of Management Reviews**

2007 - 2010 Editorial Board **– Academy of Management Journal**

2014 - 2020 Editorial Board **– Academy of Management Review.**

2017 - 2023 **Associate Editor** - **Leadership Quarterly.**

2017-- Editorial Board **– Academy of Management Discoveries.**

2017-2018	**Senior Editor - Journal of Leadership and Organizational Studies**
2018--	Editorial Board Member - A new publication: **Cambridge Elements on Leadership**, published by Cambridge University Press.
2024 --	Editorial Board - **Leadership Quarterly.**
2024--	**Senior Editor - Journal of Leadership and Organizational Studies**
2025--	**Consulting Editor** - **Career Development International - CDI**

Academic Roles

2006- 2010	**Founder and first director**, Graduate studies special track, **'Gender in the field: Translating feminist theory into social action'**. The Interdisciplinary Graduate Program for Gender and Women Studies, Bar-Ilan University. Head of the practice field training and course in the program.
2006--	**Head of the Gender in the Field Practice Course** for Academia Community.
2007- 2010	**Head, Social Organizational Group,** The Department of Psychology, Bar-Ilan University.
2009-2011	**Head of Committee for PhD Research Conference**, The Department of Psychology, Bar-Ilan University.
2010-2012	**Member of Ethics Committee,** The Department of Psychology, Bar-Ilan University.
2011-2013	**Head of Ethics Committee,** The Department of Psychology, Bar-Ilan University.
2011- 2013	**Member of the Committee for Ph.D. Research Conference**, The Department of Psychology, Bar-Ilan University.
2014—2016	**Head of Committee for the Psychology Department Conferences**, The Department of Psychology, Bar-Ilan University.
2016—2017	**Member of Committee for the Psychology Department PhD Students**, The Department of Psychology, Bar-Ilan University.
2017-2018	**Head of Advances Studies (Graduate and Ph.D. Studies) Committee,** The Department of Psychology, Bar-Ilan University.
2019—2020	**Committee for the Psychology Department Conferences – (on line conference Corona times)**, The Department of Psychology, Bar-Ilan University.
2021--	**Guest Editor** - Special Issue OBHDP (Organizational Behavior and Human Decision Processes), Curiosity in Organizational at Work.

Professional Training

1992-1993	**Practical experience in organizational consulting** in G.R. Consulting Firm, Tel-Aviv; under the supervision of the Department of Psychology, The Hebrew University.
1992-1993	**Group facilitation training course** (a 16 month training course, meeting one full day a week), The Military Educational Academy, Israel Defense Forces.
1993-1995	**Group Facilitator**, The Military Educational Academy, Har-Gilo, (part-time employment).
1994-1996	**Organizational Consultant and Group Facilitator**, The School for Leadership Development, IDF (part-time employment).
1995-1996	**Organizational Consultant, Zofnat**: Institute for Research and Organizational Consulting, Jerusalem (part-time employment).
1996-1999	**Research, evaluation and organizational consultancy**. Breaking the Glass Ceiling Program, the Division for Development of Human Resources of the American Jewish Joint Distribution Committee (JDC) (part-time employment).

1996-up to date **Practicing organizational consultant and psychologist (limited part-time)**

Worked with organizations in the public, private and third sector, specializing mostly in leadership development, gender relations in organizations, promoting women and diversity-related issues and gender mainstreaming.

In the private sector she has worked with various organizations such as: Visonic, SanDisk, CFOs Forum of Israel, Super-Pharm, Insurance companies (e.g., Menorah), Business Women Forum for Top Management , Lahav-Tel Aviv, Bank Leumi, Tadiran IT, Krystal Systems, Strauss, The Israeli Electricity Firm, Elbit Technologies, Palo-Alto Networks Startup, The Women Leadership Forum of Private Business Owners of Jerusalem (directing the leadership program and coaching of the business owners), Elbit, Motorola, University of Queensland Executive Training, Zofnat, Supervision and Coaching to Organizational Consultants of Global Firms.

In the public sector she has worked with organizations such as: the UN (United Nations) School of leadership, The IDF (Navy, Intelligence, etc.), The Israeli Police, Israeli President House, Knesset, The Israeli Prison Authority, The Israeli Electricity Firm, The Kibbutzim Movement, The Ministry of Foreign Affairs, 8200, Hadassah Hospital, Ministry of Law, Jerusalem Municipality, Nazareth Municipality (and other municipalities), JDC (Joint; Working with CEOs and VPs of Ministries), TUM, Germany Ministry of Education. Bislam - IDF School of Leadership. Har-Gilo-school for non-officer compandors, University of Queensland, Australia, University of Exeter, UK.

Within NGOs some of the organizations she has worked with are: The Abraham International Fund for Israeli-Arab Co-Existence, The Trump Fund for Education, We Power, Rothchild Fund (Leadership Ambassadors Program), Elem, Mother to Mother. Women Re-Newing Leadership, Women's Lobby (Shdulat Hanashim), Rape Crisis Centers, Mandel - School of Educational Leadership, Women's Consulting Center, Mimshak - Science Policy Fellowship Program, MATI – Center for Entrepreneurship/ Business Development Centers.

2001-2002 **Group Facilitator, Training and Leadership development** training for the Deputies responsible for Gender Issues of the Israeli Municipalities. The Center for Local Governance (part time).

2017- 2019 **Psychotherapy Training**. Study of Dynamic Psychotherapy, Daat School (School of Knowledge) The School for the Study of Psychoanalytical Studies, Yad Tabenkin, Ramat Efal.

2019- 2020 **EFT course – Emotional Focused therapy for couples,** Tel-Aviv Jaffa Collage.

2022 **SEE FAR CBT Training** – An integrative model for treatment of anxiety and post trauma, Muli Lahad & Miki Doron, The Association for Focused Psychotherapy, Ramat Gan, Israel.

2023-2025 **Family and Couplese Therapy** – Trainng for specialization in couples and family therapy, Shilovim Institute, Yavne.

Additional Information

Conference organizing committee

Kark, R. (2011-2013). **Member of the Committee for PhD Research Conference,** The Department of Psychology, Bar-Ilan University.

Kark, R. (2014-2016). **Head of Committee for the Psychology Department Conferences,** The Department of Psychology, Bar-Ilan University.

Kark, R, (November, 2015). ***Head/Member of Organizing Committee.*** *Leadership Now: A conference to Honor Boas Shamir.* The Hebrew University of Jerusalem., Israel. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

Kark, R. (January, 2016). ***Member of Organizing Committee***. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel. **Heading a) the Doctoral Consortium and b) Special Session in Honor of Boas Shamir**

Epitropaki, O. Kark, R., & Mainemelis, B. (July, 2016). **Organizer.** Professional Development Workshop on Creative Leadership, EGOS, Napoli, Italy

Kark, R. (With Epitropaki, O.; May, 2017). **Head/Member of Organizing Committee.** Interdisciplinary Perspectives on Leadership Symposium**,** Mykonos, Greece.

Kark, R. (2017, August). **Team member of OB Junior Faculty Workshop**. Academy of Management (AOM) Annual Meeting, Atlanta, GA, USA. Invited Staff.

Kark, R. (2018). **Member of Organizing Committee**. *Creativity and Innovation in Organizations and Organizational Science.* Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

Kark, R. (September, 2017). ***Member of Organizing Committee***. Unstable Worlds: 30th to Ofek. The Israeli Group Relations Association, with Tavistock Institute, London. Tel Aviv & Jerusalem, Israel.

Kark, R. (December, 2018). **Heading the Doctoral Consortium,** AOM Specialized Conference, From Start-up **to** Scale-up: Coping with Organizational Challenges **in** a Volatile Business Environment. Israel Academy of Management Conference IOBC, Tel Aviv, Israel.

Kark, R. (January, 2020). ***Member of Organizing Committee***. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

Kark, R. & Ilke Icnoglu (May, 2022). ***Heading the Doctoral Consortium, IPLS,*** Mykonos, Greece.

Kark, R. (January, 2023). ***Member of Organizing Committee***. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

Kark, R. & Ilke Icnoglu (May, 2023). ***Heading the Doctoral Consortium, IPLS,*** Rhodes, Greece.

Kark, R. & Ilke Icnoglu (May, 2024). ***Heading the Doctoral Consortium, IPLS,*** Thessaloniki, Greece.

Kark, R. & Ilke Icnoglu (May, 2025). ***Heading the Doctoral Consortium, IPLS,*** Thessaloniki, Greece.

Kark, R., Peus, C. Hagl, R. & Danzl, D. (June, 2025). Allyship In Action: Building Inclusive Workplaces, TUM Institue of Advanced Studies, Munich, Germany.

Research Affiliations (Centers and Networks)

2014--	**Affiliate Scholar,** Center for Gender in Organizations (CGO), Simmons School of Management, Boston.
2018--	**Network Member**, International Leadership Research Network for Advancing Leadership Research. Funded by the US Army Research Institution (ARI). Durham University, UK. (Network meetings: August 2019 - Boston, USA. August 2022, May, 2024 Thessaloniki.
2018--	**Network Member**, Global Identity Leadership Development, GILD (Including 20 countries). https://www.goethe-university-frankfurt.de/71878259/Identity_Going_Global___The_Identity_Leadership_Inventory
2019--	**Distinguished Research Professor**, School of Management, Exeter University, England, UK.
2023-2026	**Anna Boyksen Fellow,** The **Technical University of Munich (TUM**) School for Advanced Studies, Munich, Germany.
2026-2027	**Senior Fellow** with the **Women and Public Policy Program (WAPPP**) at **Harvard Kennedy School** (HKS), Harvard University, Boston. (https://www.hks.harvard.edu/centers/wappp/research/research-fellowship-program

Social Responsibility, Activism and Volunteering (Selected):

2008-2013 **International Board Member, The Abraham Fund Initiative for Jewish Arab Co-existence** (NGO). Representative of the board in the Sharikat Haya (Collaboration for Life), a program for the employment of Arab and Bedouin women in the periphery in Israel. International organization (USA, Israel, UK).

2010 - 2013 **Consultant of the Advisory Committee**, Cracking the Glass Ceiling: **Promoting Girls to Sciences**. An initiative for high-school girls in the social-economical periphery, Israel. Consultant and evaluator of the program.

2010 -- **Founding and Advisory committee**, **Studio of her Own**. An organization (NGO) for the empowerment and advancement of young religions women artists and of a wider network of artists, Jerusalem, Israel.

2011-2014 - **Head of the Forum for Women's Leadership in Business**, Jerusalem, Israel. A collaboration of the Jerusalem Business center (NGO) and the Jerusalem Municipality.
2012 -- **Member of Board**, **Women in the Picture and Women's Feminist Film Festival**, Rehovot & Jerusalem Israel.
2013 -2018 - **Member of Board**, Ofek, **The Israeli Group Relations Organization in the Tavistock** Tradition.
2015-2020 - **Academic Consultant**, **Men for Gender Equity**, Strauss Groups, Israel.
2015 – **Academic Consultant**, Course for **Women Heading Gender Equality in the Ministries**.
2018 -2022 Consultant, to the **Head of Gender Equality in The Police**, The Israeli Police.
2018-2023 - Consultant, to the **Head of Gender Equality in The Jail System**, The Israeli Jail System.
2019–2020 - Consultant, to the **Head of Gender Equality in The Electricity Firm**, The Israeli Electricity Firm.
2018 -- – **Committee member and Head of the Education Committee**. The Israeli Committee for **Gender Euality in The Sports and the Olympics.**
2018-- - **Founding and Advisory committee**, **Avoda Shava: Equal Work in Organizations (NGO)**.
2020-2022 - **Feminist Coalition of Organizations** to Promote Equality in COVID Times.
2021-2023 – **Consultant**, Girls Engineering the Future**, Promoting girls in STEM**, The Aerospace Industry.

Special Academic responsibility

1. **AOM Committee Member** (2014), for awarding winner of the **'OB Division's Best Paper Dissertation based Award**, Academy of Management.

2. **AOM Liaison Committee Member** (2014), for awarding winner of the '**Network of Leadership Scholars Eminent Leadership Life Achievement Scholar Award'** Academy of management.

3. **AOM Head of Liaison Committee** (2015), for awarding winner of the '**Network of Leadership Scholars Eminent Leadership Life Achievement Scholar Award'** Academy of management.

4. **IOBC Best Paper Invited Committee Member** (2019), for Best Paper Award on Leadership and Power, IOCB conference, Tel Aviv, Israel.

5. **IOBC Best Paper Invited Committee Member** (2019), for Best Paper Award on Leadership and Power, IOCB conference, Tel Aviv, Israel.

6. **RRBM Best Book Invited Committee Member** (2020), for Best-Book Competition associated with the Responsible Research in Business and Management (RRBM) movement in the Academy of Management, Vancouver. Canada.

7. **Rising Star Competition Invited Committee Member** (2020) for Rising Star in Leadership Award for 2020, sponsored by the University of Exeter, to be announced: Academy of Management, Vancouver. Canada.

8. **Rising Star Competition Invited Committee Member** (2021) for Rising Star in Leadership Award for 2020, sponsored by the University of Exeter, to be announced: Academy of Management.

9. **Best Gender in The Field Practice Prize Committee Member (2021),** Graduate Program of Gender, Bar-Ilan University.

10. **AMD Editorial Committee Member** (2024), for awarding winner of the **'AMD Best Paper Published In 2023'.**

Publications:

Books

1. Katz, I., Eilam, G., Kark, R., & Berson. Y. (Eds) (2018) '**Leadership Now: Remembering the Legacy of Boas Shamir**' Emerald Press. (Volume 9 of the Monographs in Leadership and Management book series). Edited book.

2. Mainemelis, C., Epitropaki. O. & Kark, R. (Eds.) (2018). **Creative Leadership:** Contexts and Prospects*,* Routledge Studies in Leadership Research, NY: Routledge. Creative Leadership: Contexts and Prospects

   Forbes Magazine Best Book Selection –chosen by Forbes in January 2019, as one of the best 10 books on leadership and creativity in 2018.

3. Epitropaki, O. & **Kark, R.** (In Press, 2025). Leadership and followership Identity. The *Oxford Handbook for Psychology*. The Oxford Psychology Series.

Chapters in Books

1. Kark, R. & Shamir, B. (2002). The dual effect of transformational leadership: Priming relational and collective selves and further effects on followers. In B. J. Avolio & F. J. Yammarino (EDS), Trasformational and Charismatic Leadership: The Road Ahead. Vol, 2 pp 67-91. Amsterdam, JAI: Elsevier Science.

2. Kark, R. & Manor, R. (2002). Unveiling the gendered nature of organizational citizenship behavior. Ithaca, NY: The Career Institute, Cornell University (pp. 1-35).

3. Kark, R. (2005). Unveiling the Gendered Nature of Organizational Theory. In L. Lucas (Ed.), *Unpacking Globalization: Markets, Gender and Work,* p. 260-286. Kampala: Fountain Press; in associations with University of Michigan Press & Oxford University Press.

4. Kark, R., Shamir, B. & Chen, G. (2005). The two faces of transformational leadership: Dependence and empowerment. In, J. L., Pierce & J. W. Newstorm (Eds.), *Leaders and the Leadership Process*, p. 424-435. New-York: McGrow-Hill, (Reprinted from the Journal of Applied Psychology 2003 paper).

5. Kark, R. (2007a). Re-thinking Organizational Theory from a Feminist Perspective. In L. E. Lucas (Ed*). Unpacking Globalization: Markets, Gender and Work*. Lanham, MD: Lexington Books, p. 313-338. (A revised version of the above chapter).

6. Kark, R. (2007b). Women in The Land of Milk, Honey and High-Technology: The Israeli Case. In R. Burke & M. Mattis, (Eds.). *Women and Minorities in Science, Technology, Engineering and Mathematics: Opening the Pipeline*, p. 101-127. UK: Edward Elgar.

7. Kark, R. & Medler-Liraz, H*. (2007). Leading with a smile: The influence of managers' leadership behavior on the emotional experience of employees and customers. In C. Härtel, J., Zebe & N. Ashkenazy (Eds.), *Research on Emotions in Organizations Series: Functionality, Intentionality and Morality*, Volume 3, p. 177-198. Oxford, UK: Elsevier JAI.

8. Kark, R. & Van-Dijk (2009). Birds of a Feather Flock Together: The Relationship between Leader-Follower Self-Regulation Congruency. In G. B. Graen and J. A. Graen (Eds.) *Knowledge Driven Corporation: A Discontinuous Model. LMX Leadership: The Series*. Pp. 181-209. Volume VI. Charlotte, NC: Information Age Publishing Inc.

9. Kark, R. & Eagly, A. H. (2010). Gender and leadership: Negotiating the labyrinth. In J. C. & D. R. McCreary (Eds.), *Handbook of Gender Research in Psychology* (pp. 443-468). New York, NY: Springer Science and Business. Invited chapter.

10. Kark, R. & Weismal-Manor, R. (2011). Women Mangers in Israel. In L. M. Davidson & R. Bruke (Eds.), *Women in Management Worldwide: Progress and Prospects*. Surrey, U.K.: Gower Publishing Ltd. Invited Chapter. (GS-33)

11. Kark, R. (2012). Workplace intimacy in leader-follower relationships. In K. Cameron & G. Spreitzer (Eds.*), Oxford Handbook of Positive Organizational Scholarship*, 32: 423-438. Oxford: Oxford University Press. Invited Chapter.

12. Anisman Razin, M*., & Kark, R. (2012). The Apple does not fall far from the tree: Steve Jobs's leadership as simultaneously distant and close. In: M.C. Bligh, & R. Riggio. (Eds.), *When Near is Far and Far is Near: Exploring Distance in Leader-Follower relationship*. Wiley-Blackwell. Invited Chapter.

(One of the most popular articles on Academia.edu with 16,884 views, 1% highest viewed on Academia.edu).

13. Kark, R., & Shamir, B. (2013). Empirical evidence supporting "The Dual Level Effects of Transformational Leadership". In B. J. Avolio & F. J. Yammarino (Eds.), *Transformational and Charismatic Leadership: The Road Ahead,* 5: 67-91. Amsterdam: JAI: Elsevier Science.

14. Kark, R. Shamir. B. & Chen, G. (2015). The two faces of transformational leadership: Empowerment and Dependency. In, S. A. Haslam & S. D. Reicher (Eds.), Psychology of Leadership, Los Angeles: SAGE Publication Benchmarks in Leadership Hill, (Reprinted from the Journal of Applied Psychology, 2003 paper).

15. Kark, R., Karazi-Presler, T*. & Tubi, S. (2017). Paradox and Challenges in Military Leadership. In Peus, C., Schyns B. & Braun, S. (Eds.) Leadership Lessons from Compelling Contexts, Emerald Group Publishing Series "Monographs in Leadership and Management." pp. 157-187.

16. Weismal-Manor, R & Kark, R. (2017). Women in Management in Israel. *Women in Management Worldwide: Signs of Progress* (3rd *Edition*). In & R. J. Burke & A. Richardsen (Eds.), pp. 309-322. Routledge: London and New York.

17. Kark, R., Preser, R.* & Zion-Waldoks, T.* (2017). From politics of dilemmas to politics of paradoxes: Feminism, pedagogy and women's leadership for social change. In Golan D., Rosenfeld, Y. & Orr, Z. (Ed.). *Practice and Social Activism in Academia, pp. 218-247*. Mofet Press: Tel Aviv. (In Hebrew).

18. Kark, R. (2016). Men Are from Mars, Women are from Mars: Gender Dynamics at the Mars One Project. In K. Norbert, J. R. Kass, & R. Kass (Eds.). *Mars One: Humanity's Next Great Adventure: Inside the First Human Settlement on Mars*, pp. 107-127. Dallas, Texas: BenBella Books Press. (Invited Chapter).

19. Kark, R. (2017). Androgyny. In V. Zeigler-Hill & K. T. Shackelford (Eds). Encyclopedia of Personality and Individual Differences. Springer.

20. Katz, I., Eilam-Shamir, G., Kark, R., & Berson, Y. (2018). Introduction: From Leader-Centric to Collective Leadership. In *Leadership Now: Reflections on the Legacy of Boas Shamir* (pp. 1-6). Emerald Publishing Limited.

21. Berson, Y., Kark, R., Eilam-Shamir, G. & Katz, I. (2018). In: *Leadership Now: Reflections on the Legacy of Boas Shamir* (pp. 315-323). Emerald Publishing Limited.

22. Mainemelis, C., Epitropaki, O., and Kark, R. (2018). The Multi-Context Model of Creative Leadership as an Opportunity to Bring Together Multiple Research Streams, In C. Mainemelis, O. Epitropaki, & R. Kark. Creative *Leadership: Contexts and Prospects*. NY: Routledge.

23. Kark, R., Epitropaki, O. & Mainemelis, C. (2020). Its' All About Context: Methodology for Researching Creative Leadership. In M., Stierand & V., Dörfler (Eds.) *Handbook of Research Methods on Creativity*. Edward Elgar Publishers.

24. Kark, R., & Shamir, B. (2022). The dual effect of transformational leadership: Priming relational and collective selves and further effects on followers. In B. J. Avolio & F. J. Yammarino (Eds), Trasformational and Charismatic Leadership: The Road Ahead. Vol, 2 pp 67-91. Amsterdam, JAI: Elsevier Science. Reprinted in I. Katz I & G. Eilam (Eds.). Leadership Now. Resling: Tel Aviv PP. 117-152 (in Hebrew).

25. Mainemelis, C., Epitropaki, O., & Kark, R. (2021). Creative leadership across contexts (pp. 105-128). In J. Zhou & E. D. Rouse (Eds.). Handbook of Research on Creativity and Innovation. Edward Elgar Publishing.

26. Zheng, W. Kark, R. & Meister, A. (2022). How Women Manage the Gendered Norms of Leadership. *You, the Leader. Harvard Business Review*. Women at Work series

27. Delegach, M., Kark, R. & Van Dijk, D. (2023). Self-Regulatory Focus and Leadership: Taking a Contextual Perspective. In Epitropaki, O., Schedlitzki, D., Larsson, M., Carroll, B., Bligh, M. C., The Sage Handbook of Leadership. (2nd Edition) (pp. 227-244). SAGE Publications, Ltd.: UK.

28. Van Dijk, D., Kark, R. & Delegach, M. (2023, in press). The Self-Regulatory Focus in Leadership Processes: The Dynamics of Time. In Epitropaki, O. & Kark, R. (Eds.), Oxford Handbook of leadership and Followership Identity.

29. Kark, R., Barthel, A. D. T. & Buengeler, C. (2023). Leadership theories through the eyes of S/He: A gendered and feminist analyses of the development of leadership theories. In S. Tan, S. &, L. D. Cole (Eds.), pp. 29-51. A Research Agenda for Gender and Leadership, Elgar Publishing: Cheltenham, UK.

30. Epitropaki, O., Mainemelis, C., and Kark, R. (2023). Creative and leader identities in conflict: Reconciling the artist and the leader within. In S. Hunter & R. Reiter-Palmon (Eds). Handbook of Organizational Creativity. 2nd Edition. Elsevier.

31. Hartlaub, D. Inceoglu, I., Hernandez B. A. & Kark, R. (2023) Is it stressful at the top? - The stress of leadership. In L. M. Lapierre & Sir C. Cooper; Organization Stress and Well-Being. pp. 93-122. Cambridge University Press: Cambirdge, UK.

32. Holmes*, T., Berghoff*, N. & Kark, R. (2024). Behind the Mask: How to Tackle Challenges of Leadership Impostorism. In S. Braun, T. K. Hansbrough, G. A. Ruark, R. J. Hall, R. G. Lord & O. Epitropaki. Navigating Leadership: Evidence-Based Strategies for Leadership Development'. (pp. 57-82). Routledge: New York.

Book Reviews in Refereed Journals

33. Kark, R. (2003). Me Myself and I: A Book Review. London, M. (2002). *Leadership Development: Paths to self-insight and professional growth*. New Jersey: Lawrence Erlbaum Associates Publishers. An invited book review by *Contemporary Psychology: The APA Review of Books*.

34. Kark, R. (2014*). "It was an extremely long path": An insider view into Arab women's leadership: A Book Review.* Arar, K., Shapira, T. Azaiza, F. & Hertz-Lazarowitz, R. (2013). Arab Women in Management and Leadership. Stories from Israel. Palgrave Macmillan. An invited book review 'Gender in Management Journal', 29, 308-3014. Special issue on Intersectionality and identity.

Articles in Refereed Journals

(Google Scholar: Sum times cited- 12,900; h-index-39; i10-index-56)

https://scholar.google.com/citations?user=AxFLd8cAAAAJ&hl=en&oi=ao

35. Kark, R. & Shamir, B. (2002). The Influence of Transformational Leadership on Followers' Relational Versus Collective Self-Concept. *Academy of Management Best Papers Proceedings* (selected for publication as a best paper in the Organizational Behavior Division). (pp. 1-15).

36. Kark, R., Shamir, B. & Chen, G. (2003). The Two Faces of Transformational Leadership: Dependence and Empowerment". *Journal of Applied Psychology,* 88 (2), 243-255.

37. Shamir, B. & Kark, R. (2004). A Single-item Graphic Scale for the Measurement of Organizational Identification. *Journal of Occupational and Organizational Psychology*. 77, 115-123.

38. Kark, R. (2004). The Transformational Leader: Who is (s)he? A Feminist Perspective. *Journal of Organizational Change Management.* Special issue on Transformational Leadership Research: Issues and Implications, 17(2), 160-176.

39. Eyal, O. & Kark, R. (2004). How do transformational leaders transform organizations? A study of the relationship between leadership and entrepreneurship. Leadership and Policy in Schools, 3(3), 209-233.

40. Medler-Liraz, H*. & Kark, R. (2004). Leadership and emotions: The influence of transformational leadership on followers' emotional intelligence. *Human Resources*, Special refereed issue on Emotions in Organizations, 203, 30-37.

41. Kark, R. & Weismal-Manor*, R. (2005). Organizational Citizenship Behavior: What's Gender Got to Do With It? *Organization*, 12 (6): 889-917.

42. Keshet, S*., Kark, R., Pomerantz-Zorin, L*. Schwarzwald, J., Koslowsky, M. (2006). Gender, Status and the Use of Power Strategies, *European Journal of Social Psychology*, 36, 105-117.

43. Kark, R. & Van-Dijk (2007). Motivation to lead, Motivation to follow: The Role of the Self-Regulatory Focus in Leadership Processes. *Academy of Management Review, 32, 500-528*.

44. Kark, R. & Shilo, R*. (2007). 'Mirror, mirror on the wall who is the best mentor of them all'? Mentoring in the Israeli Academia. *Megamot*, *4*, 707-735.

45. Lapidot, Y., Kark, R. & Shamir, B. (2007). The Impact of Situational Vulnerability on the Development and Erosion of Subordinate's' Trust in a Formal Leader. *Leadership Quarterly*, 18, 16-34. (Center for Creative Leadership Award Finalists for the best article published in the Leadership Quarterly for the 2007 calendar year).

46. Kark, R. & Carmeli, A. (2009). Alive and creating: The mediating role of vitality and aliveness in the relationship between interpersonal work climate and creative work involvement. *Journal of Organizational Behavior*, 30, 785-804.

47. Kark, R. & Weismal-Manor*, R. (2010). Organizational Citizenship Behavior: The good (she/he) soldier syndrome in Israel. *Megamot*, 1, 3-31 (in Hebrew).

48. Yaffe, T. & Kark, R. (2011). Leading by Example: The Case of Leader OCB. *Journal of Applied Psychology, 96*(4)*, 806-826*.

49. Kark, R. (2011). Games managers play: The role of play in leadership development training. Special issue on Leadership Development. *The Academy of Management Learning and Education, 10*(3), 507 - 527.

    Selected to be included in: G. Petriglieri,& D. S. DeRue, (Co-Editors): *How Can Business Schools Develop Leaders? Virtual Collection, Academy of Managemen*t, http://aom.org/DevelopLeaders/

50. Medler-Liraz, H*. & Kark, R. (2012). It Takes Three to Tango: Leadership and hostility in the service encounter: Leadership as Influencing Employees and Customers Emotional Experience. *Leadership Quarterly, 23, 81–93*.

51. Miller, Y*., Kark, R & Zohar, N. (2012). Managerial ethics from a gendered perception: The ethics of women and men managers in feminine and masculine organizational contexts. *Megamot, 2*, 273-308. (HEB).

52. Kark, R. Weismal-Manor, R. Shamir, B. (2012). Does valuing androgyny and femininity lead to a female advantage? The relationship between gender-role, transformational leadership and identification. *Leadership Quarterly, 23*, 620–640.

53. Walfisch, T*., Van Dijk, D. & Kark, R. (2013). Do you really expect me to apologize? The Impact of Status and Gender on the Effectiveness of Apology at Work. *Journal of Applied Social Psychology, 43*, 1446-1458.

54. Kark, R. Katz, T. & Delegach, M*. (2015). The Dual Effects of Leading for Safety: The Mediating Role of Employee Regulatory Focus. J*ournal of Applied Psychology, 100,* 1332-1348.

55. Mainemelis, C., Kark, R., & Epitropaki, O. (2015). Creative Leadership: A Multi-Context Conceptualization. *Academy of Management Annals, 9(1),393-482*.

56. Wiesel, V*. & Kark, R. (2017). The Gender Paradox in Selection Centers. *Megamot.* (in Hebrew).

57. Lin, B[1]*., Kark, R. & Mainemelis, C. (2016). Leaders' Responses to Creative Deviance: Differential Effects on Subsequent Creative Deviance and Creative Performance. *Leadership Quarterly*. 27, 537-556.

58. Kark, R., Preseer, R.* & Zion-Waldoks, T.* (2016). From politics of dilemmas to politics of paradoxes: Feminism, pedagogy and women's leadership for social change. special issue on 'Women's leadership development programs: Lessons learned and new frontiers'. *Journal of Management Education*, *40*(3), 293-320.

59. Epitropaki, O. Kark, R., Mainemelis, C., & Lord, R. (2017). Leadership and Followership Identity Processes: A Multi-Level Review. *Leadership Quarterly, Yearly Review* 2017. *28*(1), 104-129.

60. Eilam-Shamir, G., Kark, R., & Popper, M. (2017). Boas Shamir: The person, his impact and legacy. *Leadership Quarterly*, *28*(4), 563-577.

61. Johnson, R. E., Lin, S. H. J*., Kark, R., Van Dijk, D., King, D. D*., & Esformes, E*. (2017). Consequences of regulatory fit for leader–follower relationship quality and commitment. *Journal of Occupational and Organizational Psychology,* 90(3), 379-406

62. Delegach, M*., Kark, R., Katz-Navon, T., & Van Dijk, D. (2017). A focus on commitment: the roles of transformational and transactional leadership and self-regulatory focus in fostering organizational and safety commitment. *European Journal of Work and Organizational Psychology*, *26*(5), 724-740.

63. Anisman-Razin. M*., Kark, R, & Saguy, T. (2018). Putting gender on the table: Understanding reactions to women who discuss gender inequality. *Group Processes & Intergroup Relations,* 21(5), 690-706

64. Kark, R., Van Dijk, D. & Vashdi, D. (2018). Motivated or de-Motivated to be creative: The role of self-regulatory focus in transformational and transactional leadership processes. *Applied Psychology: An International Review*, *67*(1), 186-224.

65. Zheng, W., Surgevil, O., Kark, R. (2018). Dancing on the Razor's Edge: How Top-Level Women Leaders Manage the Paradoxical Tensions between Agency and Communion. *Sex Roles,*79(11-12), 633-650.

66. Miller*, Y., Kark, R., & Zohar, N. (2018). Her/His Ethics(?): Managerial ethics in moral decision making from a contextual, gendered, and relational perspective. *Sex Roles,* 80(3-4), 218-233.

67. Kipfelsberger*, P. & Kark, R. (2018). Killing me softly with his/her song': How leaders dismantle followers' sense of work meaningfulness. *Frontiers in Psychology*, 9, 654.

68. Zheng, W Kark, R. & Meister, A. (2018). Paradox versus dilemma mindset: A theory of how women leaders navigate the tensions between agency and communion *The Leadership Quarterly,* 29(5), 584-596.

69. Kark, R. (2018). *Are We All in This Together? Challenges of Men Promoting Gender Balance*. Research paper. Center for Gender in Organizations. Simmons College, Boston, pp. 1-24.

70. Van Dick. R., Lemoine, J. E., Steffens, N.K., Kerschreiter, R., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Giessner, S., Gonzales, R., & Kark. R… Haslam, S.A. (2018). Identity Leadership Going Global: Validation of the Identity Leadership Inventory (ILI) across 20 countries. *Journal of Occupational and Organizational Psychology,* 91(4), 697-728.

71. Braun, S., Kark, R. & Wisse, B. (2018). Editors. Special issue Frontiers in Psychology; Fifty Shades of Grey: Exploring the Dark Sides of Leadership and Followership, *Research Topic in Frontiers in Psychology, Organizational Psychology.* 9:1877.

72. Zheng, W., Kark, R. & Meister, A. (2018). How Women Manage the Gendered Norms of Leadership. *Harvard Business Review*. HBR. November 2018.

73. Antonakis, J Banks, G.C., Bastardoz, N., Cole, M. S., Day, D. V., Eagly, A. H., Epitropaki, O., Foti, R. R., Gardner, W. L., Haslam, S. A., Hogg, M. A., Kark, R., Lowe, k. b., Podsakoff, P. M., Spain, S.

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M., Stoker, J. J.., Van Quaquebeke, N., van Vugt, M. & Vera, D. (2019). The Leadership Quarterly: State of the Journal. The Leadership Quarterly, 30, 1, 1-9 (Editorial by the team).

74. Kark, R. & Van Dijk, *D.* (2019). Keep Your Head in the clouds and Your Feet on the Ground: Leadership-Followership Self-Regulatory Focus as A Multi Focal Review. *Academy of Management* Annals, 13(2), 509-546.

75. Katz- Navon, T., Kark, R., Delgach*, M. (2020). Trapped in the Middle: The double edge of leadership and the role of group commitment to safety in reducing workgroup accident. *Academy of Management Discoveries (AMD),* 6(1): 81–106.

Link to the clip on the paper:
https://www.youtube.com/watch?v=zVCFf5NrX4E&fbclid=IwAR2UQ97NAZbQ4v9FRCMrdyW5Rw9dzn62YuijwxFiU-kThmwTE3DenEF_W3k

76. Van Dijk, D., Kark, R., Matta*, F., & Johnson, R. (2020). Collective Aspiration: Collective Regulatory Focus as a Mediator Between Leadership Behavior and Team Initiative and Team Creativity. *Journal of Business and Psychology*.

77. Shukla*, J., & Kark, R. (2020). Now You Do It, Now You Don't: The Mixed Blessing of Creative Deviance as a Prosocial Behavior. *Frontiers in Psychology*, *11*, 313.

78. Kark, R. & Shalom Cohen, B. (2021). Where have all the young men gone: Challenges and motivations of men in promoting gender equality. Organizational Analyses. Special issue on Diversity and Inclusion, 83-97. (In Hebrew).

79. Kark, R. Frenkel, M. (2021). Has the Silver Ceiling been Shattered? Gender and the Media Representation of Women in the Banking Industry in Israel. Studies on Regulation. Vol. 3 (In Hebrew).

80. Kark, R. & Shapira, M. (2021). The Loss of Intimacy: Technological Authority in Group Relations Conferences on-line. Kav Ofek, October. (In Hebrew).

81. van Dick, R., Cordes, B. L., Lemoine, J. E., Steffens, N. K., Haslam, S. A., Akfirat, S. A., ... & Kark, R… Kerschreiter, R. (2021). Identity leadership, Employee burnout and the mediating role of team identification: evidence from the Global Identity Leadership Development Project. *International journal of environmental research and public health*, *18*(22), 12081.

82. Frenzel, S. B., Junker, N. M., Avanzi, L., Bolatov, A., Haslam, S. A., Häusser, J. A., .Kark, R... & Van Dick, R. (2022). A trouble shared is a trouble halved: The role of family identification and identification with humankind in well-being during the COVID-19 pandemic. *British journal of social psychology*, *61*(1), 55-82.

83. Frenzel, S. B., Haslam, S. A., Junker, N. M., Bolatov, A., Erkens, V. A., Häusser, J. A., ..Kark, R.. & van Dick, R. (2022). How national leaders keep 'us' safe: A longitudinal, four-nation study exploring the role of identity leadership as a predictor of adherence to COVID-19 non-pharmaceutical interventions. *BMJ open*, *12*(5), e054980.

84. Hernandez Bark, A. S., Junker, N. M., Kark, R., Morgenroth, T., Peus, C., & van Dick, R. (2022). Editors Special Issue: "Revisioning, Rethinking, Restructuring Gender at Work. *Journal of Applied Social Psychology*.

85. Hernandez Bark, A. S., Junker, N. M., Kark, R., Morgenroth, T., Peus, C., & van Dick, R. (2022). Editorial to Part I "Revisioning, Rethinking, Restructuring Gender at Work: Quo Vadis Gender Stereotypes?". *Journal of Applied Social Psychology*, *52*(8), 563-567.

86. Junker, N. M., Hernandez Bark, A. S., Kark, R., Morgenroth, T., Peus, C., & van Dick, R. (2022). Editorial to Part II: Revisioning, Rethinking, Restructuring Gender at Work: Contributors to Gender-Role Stereotyping. *Journal of Applied Social Psychology*, *52*(8), 704-709.

87. Kark, R., Meister, A., & Peters, K. (2022). Now you see me, now you don't: A conceptual model of the antecedents and consequences of leader impostorism. *Journal of Management*, *48*(7), 1948-1979.

88. Kark, R., Meister, A., & Peters, K. (2022). Fake it though you've made it: Battling leader impostorisim. Institute for Management Development - IMD IMD, I by IMD Business School Magazine, Switzerland
89. Kipfelsberger, P., Raes, A., Herhausen, D., Kark, R., & Bruch, H. (2022) Start with why: The transfer of work meaningfulness from leaders to followers and the role of dyadic tenure. *Journal of Organizational Behavior*, 43: 1287–1309.
90. Bunea, E., Kark, R., & Hammond, M. (2023). "Leisureship": Impact of pursuing serious leisure on leaders' performance. *Human Resource Management Review. 33(2-16).*
91. Gloor, J., Rehbock, S., Kark, R. (2023) Critical events at critical times: A gendered identity approach on the path to leadership. *Psychological Frontiers*, 1-14.
92. Kashdan, T. Harisson, S., Polman, E & Kark, R. (2023). Curiosity in organizations: Addressing adverse reactions, trade-offs, and multi-level dynamics .*Organizational Behavior and Human Decision* Processes, 197, 2-6.
93. Zheng W., Kim, J. Kark, R. & Mascolo, L. (September 27, 2023). What Makes an Inclusive Leader? Diversity and Inclusion. *Harvard Business Review.*
94. Monzani, L., Bibik, K, Haslam, A. S. ,,,,,,,Kark, R.,,,,,,,,,& Van Dick, R. (2024) Political Leaders' Identity Leadership and Civic Citizenship Behavior: The Mediating Role of Trust in Fellow Citizens and the Moderating Role of Economic Inequality. *Political Psychology, 00:1–33*.
95. Kark, R. Yacobovitz*, N., Segal*, L & Kulker*, S. (2024). Catty, Bitch, Queen Bee, or Sister? A Review of Competition Among Women in Organizations. *Journal of Organizational Behavior, 45*(2), 266-294.
96. Kark, R., Blatt*, R. & Weisel*, V. (2024). A woman's got to be what a woman's got to be? How managerial assessment centers perpetuate gender inequality. *Human Relations,* 77 (6): 832-863
97. Shukla*, J, Bennett, R., Folger, R. & Kark, R. (2024) Disobeying the boss: How psychological ownership can lead to social undermining. *Journal of Leadership and Organizational Studies,* 31: 5-24.
98. Kark, R. & Buengeler, C. (2024). Wo~men and leadership: Re-thinking the state of research on gender and leadership through waves of feminist thinking. *Journal of Leadership and Organizational Studies, 31*(3), 245-26.
99. Kark, R. (2024). Six lessons from Paris 2024 on how to win the game of advancing gender equality. In Diversity, Equality and Inclusion. Institute for Management Development - IMD, I by IMD Business School Magazine, Switzerland.
100. Sonnetag, S., Kark, R. & Venz, L. (2024). Leader Support for Recovery: A Multi-Level Study on Employee Psychological Detachment from Work. *Journal of Occuptional and Organizational Psychology.*
101. Kark R. & Cohen*, B. S. (2024). The Crown must always win: Rethinking authentic leadership through 'The Crown' series. *Journal of Management & Organization*, 30, 1699–1727.
102. Kark, R., Sonnetag, S. & Venz, L, (2024). Responsible Leadership: Rest and recovery - reaping the rewards of encouraging employees to switch off. IMD, I by IMD Business School Magazine, Switzerland.
103. Duek*, R., Kark, R. & Chachashvili-Bolotin, S. (2025). Macho or Nerd: Perceptions of Masculinity, Social Environment, and Science Capital Utilization Among Adolescent STEM Students. *Sex Roles, 9.*
104. Bibic, Kira; Frenzel, Svenja; Kerschreiter, Rudolf; Wilson-Lemoine, Jeremy; Steffens, Niklas; Haslam, Alex; Monzani, Lucas; Akfırat, Serap; Ballada, Christine; Bazarov, Tahir; Aruta, John; Avanzi, Lorenzo; Bunjak, Aldijana; Černe, Matej; Edelmann, Charlotte; Epitropaki, Olga; Fransen, Katrien; García-Ael, Cristina; Giessner, Steffen; Gleibs, Ilka H.; Godlewska-Werner, Dorota; Kark, Ronit; Laguía, Ana; Lam, Hodar; Lupina-Wegener, Anna; Markovits, Yannis; Maskor, Mazlan; Molero, Fernando; Neves, Pedro; Pauknerová, Daniela; Retowski, Sylwiusz; Roland-Lévy, Christine ; Samekin, Adil; Schuh, Sebastian; Sekiguchi, Tomoki; Song, Lynda; Story, (2025). The Value of Leaders We Trust and Leaders Who Make Us Stronger," *Group Processes & Intergroup Relations pp. 1-21.*

105. Anisman-Razin*, M., Kark, R., & Ashforth, B. E. (2025). "Doing distance": The role of managers' enactment of psychological distance in leader–follower relationships. *Group & Organization Management*, *50*(1), 163-204.

*Written with PhD students.

Non refereed Publications and Professional Reports

1. Kark, R. & Bloom, D. (1998). A Unique attempt to break the Glass-Ceiling in Organizations. *Status: The Magazine for Managerial Thought*, 89, 29-34, Published in collaboration with the Tel-Aviv University Business School. (In Hebrew).
2. Kark, R. (1999). Diversity as an organizational advantage: How to break the glass ceiling, *Human Resources*, 133, 5-15. (*HEB*).
3. Kark, R. (2000). On women and men as leaders and the differences between them. *Status: The Magazine for Managerial Thought*, Published in collaboration with the Tel-Aviv University Business School, 110, 26-32. (*HEB*).
4. Kark, R. (2003). S(he) is the leader? Gender, management and leadership through the lens of feminist theories. *Status: The Magazine for Managerial Thought*, Published in collaboration with the Tel-Aviv University Business School Vol. 143, p. 28-33. (HEB).
5. Kark, R. (2004). Leadership or Seduction? Feminist perspectives of management, leadership and gender. Authority, Leadership and Gender: Conflict and/or Dialogue. Sigmund Freud Center, The Hebrew University of Jerusalem.
6. Kark, R. & Levi, I. (2006). Games Managers Play: When Managers Learn to Play and Children Learn to Manage, *Human Resources*, 217, 20-28 (In Hebrew).
7. Kark, R. (2009). Leadership from a Gendered Perspective. *The Voice of Education (Hed-Hachinoch).* (*HEB*).
8. Kark R., & Van Dijk, D. (2011). The role of prevention and promotion systems in leadership processes. *Mirrors of leadership, 4, 101-127 (HEB).*
9. Medler-Liraz H*, & Kark, R. (2012). A matter of emotions: On managers, employees and hostility in service interactions*, Excellence in Service.3, 4-6 (HEB).*
10. Miller, Y*., Kark, R. & Zohar, N. (2013). Voice of justice/voice of care - In a different voice or n one voice: Managerial ethical judgment from a gendered perspective. Human Resources, 36-40 *(HEB).*
11. Jaljuli M. & Kark, R. (2014). A Training Manual: Participation and Political Leadership of Women and Young Adults in the Arab Society in Israel. Abraham Funk for Arab Jewish Co-existence, Neve-Ilan, Israel (In Hebrew and Arabic).
12. Kark, R., Dvir, K. & Zorman, R. (2018). A study on the potential of girls to excel in mathematics and sciences, the Henrietta Szold Institute and the Trump Family Foundation.
13. Kark, R. (2020). Embroidering a Future: A Study of Leadership Development Among Bedouin Adolescents in Southern Israel from a Paradoxical Perspective. Rothchild Foundation Press.
14. Kark, R. & Litivinovski-Mates, M (2021) The Equal Tag for Organizations in Corona Times. Equal Work Organization.
15. Liani, E. (2021). Present, Influencing & Leading, Stories of 111 Talking about Their Careers. Kinneret Zmora Bitan. A chapter on the career of Ronit Kark.
16. Babitz A. & Kark, R. (2022). Girls Engineering the Future: An Assessment of the Project of Girls in Engineering, The Aerospace Industry.

17. Kark, R. (2022). Tutorial on Men's Allyship: Leaning in Together: Positive Leadership for Good Allyship to Promote Gender Equity (PLGA). Sam and Bonnie Rechter Fellows winner of Project on Positive Leadership's 2022 Award, University of Louisville College of Business.

18. Braun, S. Holmes*, T. & Kark, R. (2024). Two Island Exercise: Developing a Leader Impostor Paradox Mindset in Class. Durham University.

19. Kark, R. (2024). Six lessons from Paris 2024 on how to win the game of advancing gender equality. In Diversity, Equality, and Inclusion. IMD, I by IMD Business School Magazine, Switzerland.

Papers Presented at Scientific Conferences

1. Kark, R. (January, 1996). *Gender Differences in Referent Power, Identification and Organizational Outcomes.* Presented at the Annual Meeting of Leadership Researchers in Collaboration with at the Center for Leadership Studies, State University of NY, Binghamton. Center for Qualitative Leadership, Zichron Yaakov, Israel.
2. Kark, R. (July, 1996). *Gender, Leadership and Identification Processes.* Presented at the Center for Leadership Studies, State University of NY, Binghamton, NY, USA.
3. Kark, R. (June, 1996) Participant in a workshop *Transformational and transactional leadership: Using the full range theory of leadership in leadership development processes.* Prof. Bruce Avolio (Presenter/facilitator), The School for Leadership Development, I.D.F. Netanya, Israel.
4. Kark, R. (February, 1997). *Women as Charismatic Leaders.* Presented at the Leadership Conference in The School for Leadership, I.D.F., Beit-Goldmintz, Israel.
5. Kark, R. (March, 1997). *The Glass Ceiling: Analysis of the Phenomenon and its Effects on Various Organizational Levels.* Presented at a conference on the Glass Ceiling in the Public Sector, organized by The American Jewish Joint Distribution Committee (JDC Israel), Division for Development of Human Resources. Jerusalem.
6. Kark, R., Dvir T. & Lapidot Y. (June, 1997). *Organizing committee and Introductory lecture on Followership, at a conference on 'Followership'.* Annual Meeting of Leadership Research Center for Qualitative Leadership, Zichron-Yaakov, Israel.
7. Kark, R. (June, 1998) Participant in a workshop, *The Organization and its Leaders: A Psychoanalytic Perspective*, Prof. M. F.R. Kets de Vries (Presenter/facilitator). The International Society for Psychoanalytic Study of Organizations Jerusalem.
8. Kark, R. (August, 1998). Participant at The Academy of Management Doctoral Consortium and pre-conference workshops of the *Gender and Diversity in Organizations* Division, San Diego, USA.
9. Kark, R. & Shamir, B. (August, 1998). *Gender Differences in Transformational Leadership and Follower`s Identification Processes.* Presented at the 24th International Congress of Applied Psychology (IAAP), San-Francisco, USA.
10. Kark, R. (June, 1999). *Gendering Identification Processes: The Deconstruction of Boundaries between the Private and Public Sphere.* Presented at the 7th International Interdisciplinary Congress on Women – Women's Worlds 99, Tromso, Norway.
11. Kark, R. (March, 2000). *Followers' and Leaders' Attachment: What can be learned from narratives on Personal Identifications.* Invited presentation at the Study Group for Narratives, Institute for research on Women and Gender, University of Michigan, USA.
12. Elron, E. & Kark, R. (September, 2000). *The sky is the limit? A look at women's career motivations and aspirations.* Presented at the 8th Biennial Conference of the International Society for Justice Research (ISJR), Rishon LeZion, Israel.
13. Kark, R. (September, 2000). *The Feminization of Management: A study of Leadership, Identification and Gender.* Organizational Behavior Faculty and Doctoral Students Seminar, School of Business Administration, University of Michigan, USA.

14. Kark, R. (October, 2000). Invited participant in a Panel on *Micro Perspectives: Theories of identity and individuals in organizations*. Interdisciplinary Committee on Organizational Studies (ICOS) Seminar Series, University of Michigan, USA.

15. Kark, R. (November, 2000). T*ies that Bind Transformational Leaders and Their Followers: The Relationships between Different Transformational Leadership Behaviors and Personal and Social Identification.* The International Leadership Association Second Annual Meeting, Toronto, Canada.

16. Kark, R. (November, 2000). *An Organization-Based Attempt to Shatter the Glass Ceiling*. Feminist Utopias: An International Feminist Conference. Toronto, Canada.

17. Kark, R. & Shamir, B. (April, 2001). *The Acceptance of Femininity: Sex, Gender, Identification and Leadership*. Social Industrial Organizational Psychology (SIOP) Conference, San Diego, USA.

18. Kark, R. (June, 2001). Invited participant. *Working with Our Differences: Chasms, Bridges, Alliances?* A Center for Gender in Organizations Conference/Workshop, SIMMONS Graduate School of Management, Boston.

19. Kark, R. & Shamir, B. (June, 2001). *The Relationships between Transformational Leadership and Followers' Identification, Dependence And Empowerment: A Field Study*. Invited paper for the Bernard M. Bass Leadership Conference, Center for Leadership Studies, School of Management, SUNY Binghamton, U.S.A.

20. Kark, R. (February, 2002). *Women as Mentors, Women as Protégé. Invited speaker for "Women Teaching, Women Learning: Women as role-models and mentors"*. A Conference of the Ministry of Science, Culture and Sports. Bar-Ilan University, Israel.

21. Kark, R. & Manor, R. (July, 2002). *Unveiling the Gendered Nature of Organizational Citizenship Behavior*. 8th International Interdisciplinary Congress on Women - Women's Worlds 2002, Kampala, Uganda.

22. Kark, R. (August, 2002). Invited participant, International Women's Studies Summer Institute: *Theories and Practices of Difference and Commonality*, University of Maryland, College Park, USA.

23. Kark, R. & Shamir, B. (August, 2002). *The Influence of Transformational Leadership on Followers' Relational Versus Collective Self-Concept*.

*Chosen as 'Best Paper' for the Organizational Behavior Division. Academy of Management Conference, Denver, U.S.A.

24. Kark, R. & Manor, R. (June, 2003). *Re-reading and Re-thinking of Organizational Citizenship Behavior from a Gendered Perspective. Gender, Work and Organization*. Presented at the 3rd International Interdisciplinary Conference. Keele University, England.

25. Keshet, S., Kark, R. & Pomerantz, L. (June, 2003). *Gender, Power, and the use of Influence Strategies. Gender, Work and Organization*. Presented at the 3rd International Interdisciplinary Conference. Keele University, England.

26. Kark, R. (June, 2003*). The Transformational Leader: Who is (S)he? Applying Feminist Approaches to the Study of Gender and Transformational Leadership*. Panel on Changing the Face(s) of Leadership. Invited participant. Educating for the Future: Crossing Borders, Building Coalitions in Graduate Women's Studies Around the World, University of Maryland, College Park, USA.

27. Kark, R. & Manor, R. (August, 2003). *Organizational Citizenship Behavior: What's Gender Got To Do With It?*. A paper presented at the AOM Annual Meeting, Seattle, U.S.A.

28. Medler-Liraz, H. & Kark, R. (June, 2005). *Gender, Leadership and Emotions: A conceptual model of leaders' influence on the emotional experience of employees*. Gender and Emotion Stream – 4th International Interdisciplinary Conference / Gender, Work and Organization. Keele University, Staffordshire, England.

29. Medler-Liraz, H. & Kark, R. (June, 2005). *Leader's Emotional Skills as a Source of Influence on the Emotional Experience of Employees and Customers: A Conceptual Model.* Re-Thinking Leadership Conference. Lancaster University, Lancaster, England.

30. Kark, R. (July, 2005). Invited participant in a workshop on *Management: Is the Feminization of Management a Female Advantage?* Women's Worlds 2005, The 9th International Interdisciplinary Congress on Women. Seoul, Korea.

31. Kark, R. & Van Dijk, D. (August , 2005). *Motivation to Lead, Motivation to Follow: The Role of Self Regulatory Focus in Leadership Processes*. A paper presented at the AOM Annual Meeting, Honolulu.

32. Kark, R. (August, 2005). Feminist Perspectives and Leadership Research. A paper presented at the AOM Annual Meeting, Honolulu.

33. Kark, R. & Van Dijk, D. (November, 2005). *Motivation and Leadership: The Role of Self Regulatory Focus in Leadership Processes*. Presented at the International Leadership Association (ILA) Conference, Amsterdam, Holland.

34. Kark, R. (July, 2006) *The Feminization of Management*. Presented at the International Association of Applied Psychology, Athens, Greece.

35. Kark, R. (August, 2006). *Emotions and Leadership: A review of the field.* A Professional Development Workshop on Leadership and Emotions, The Academy of Management Conference, Atlanta, USA.

36. Kark, R. & Medler-Liraz, H. (August, 2006). *Leading with a smile: The influence of managers' leadership behavior and emotional skills on the emotional experience of employees Emotions in Organizations.* A paper resented at the 5th International Conference on Emotions in Organizational Life (EMONT), Atlanta, USA.

37. Waismel-Manor, R., & Kark, R. (February, 2007). *Organizational citizenship behavior: Gendering the 'good soldier syndrome' in the Israeli context*. Paper presented at the annual meeting of the Israeli Sociological Society, Haifa University, Haifa, Israel.

38. Medler-Liraz, H. & Kark, R. (August, 2007). *It takes three to tango: Leadership and hostility in the service encounter.* A paper presented at the AOM Annual Meeting, Philadelphia, USA.

39. Kark, R. (September, 2007). *The effect of leadership on followers' and customers' emotions in the service encounter.* Invited Seminar at the Queensland University of Technology School of Management, Australia

40. Kark, R. & Van Dijk D. (October, 2007). Invited speaker. *Motivation to lead, motivation to follow: The role of self-regulatory focus in leadership processes – Theory and findings.* Seminar of The Department of Psychology, University of Queensland, Brisbane, Australia.

41. Van Dijk, D. & Kark, R. (January, 2008). Invited speaker. *Self-Regulatory Focus in Leadership and Feedback Processes.* Seminar of the Organizational Behavior Faculty, Leon Recanati graduate School of Business Administration, Tel Aviv University.

42. Kark, R. & Van Dijk D. (May, 2008). Invited speaker. *Leadership and self and its intersection with gender and race. Roundtable on Race and Leadership: Conversations at the Intersection*. Leadership for a Changing World, Research Center for Leadership in Action NYU Wagner School of Public Service, NY, U.S.A.

43. Kark, R. (May, 2008*) Invited speaker, Promotion versus prevention: The effect of leadership on followers' self regulatory focus and outcomes*. New Directions in Leadership Research conference, Fuqua/Coach K Center of Leadership & Ethics, Duke University.

44. Kark, R. (May, 2008). Invited speaker. *Race and Leadership: Conversations at the Intersection Leadership for a Changing World.* Research Center for Leadership in Action NYU Wagner School of Public Service

45. Kark, R. & Shiloch, G. (July, 2008). *Now You See it Now You Don't: Feminism Disappeared in A Case Study of the Organizing of 'Women Renewing Management'*. European Group for Organizational Studies (EGOS), Amsterdam.

46. Kark, R. & Shiloch, G. (July, 2008). *Now You See it Now You Don't: Feminism Disappeared in A Case Study of the Organizing of 'Women Renewing Management'*. Women's Worlds, Madrid, Spain.

47. Kark, R. & Nehari A. (August, 2008). *Leadership, intimacy and thriving: Professional intimacy in leader-follower relations as a mediator of the effects of leadership on followers' thriving and performance*. A paper presented at the AOM Annual Meeting, Anaheim, California, USA.

48. Van Dijk D. & Kark, R. (August, 2008). *Motivation to lead: The relationship between self regulatory focus and leadership style.* A paper presented at the Academy of Management (AOM) Annual Meeting. Anaheim, California, USA

49. Kark, R. (October, 2009). *It Takes Three to Tango: Leadership and hostility in the service encounter Leadership as Influencing Employees and Customers Emotional Experience.* Invited Speaker, The Business School, University College, Dublin, Ireland.

50. Kark, R. & Carmeli, A. (July, 2009). *Alive and Creating: The Mediating Role of Vitality in the Relationship between Psychological Safety and Creative Work Involvement*. European Group for Organizational Studies (EGOS), Barcelona, Spain.

51. Kark, R. & Yaffe, T. (August, 2009). *Leading by Example: The Case of Manager OCB.* A paper presented at the AOM Annual Meeting, Chicago, Illinois.

52. Kark, R. (August, 2009). Invited Discussant. *Examining The Motivation to Lead and the Motivation to Follow.* A paper presented at the AOM Annual Meeting, Chicago, Illinois.

53. Teeni M., Van Dijk D., & Kark R. (August, 2009). *The Effect of Leadership Style and Regulatory Focus on Followers' Emotions. Examining The Motivation to Lead and the Motivation to Follow.* A paper presented at the AOM Annual Meeting, Chicago, Illinois.

54. Kark, R. (February, 2010). Conference Management and Organizer Authority and Recognition at Social and Economic Crossroads. Ofek and the Tavistock Center,.Ramot, Israel.

55. Kark, R., & Shiloch, G. (May, 2010). *The Disappearance Of A Feminist Narrative: A Case Study Of The Organizing Of 'Women Renewing Management'.* 10th The European Academy of Management (EURAM), Rome, Italy.

56. Miller, Y., Kark, R. & Zohar, N. (August, 2010). *Managerial Ethics from a Gender Perspective.* A paper presented at the AOM Annual Meeting, Montreal, Canada.

57. Kark, R. (January, 2011). Invited Workshop Speaker At the 5th bi-annual conference on Positive Organizational Scholarship (POS). Ann Arbor, Michigan.

58. Van Dijk, D., & Kark, R. (April, 2011). *Leadership Style Effect on Employees' Performance: Regulatory Focus as a Mediator.* A paper presented at the 9th International Academy of Management and Business (IAMB) Conference in Orlando, Florida.

*Overall Best Paper Award from the "International Academy of Management and Business

(IAMB).

59. Kark, R. & Medler-Liraz (August, 2011). *Emotional labor versus emotional authenticity: The influence of leaders' on followers' emotional display.* A paper presented at the AOM Annual Meeting. San Antonio, Texas, USA

60. Kark, R. (June, 2011). *Games managers play: Play as a form of leadership development.* A paper presented at the 9th Eastern Academy of Management International (EAM-I). Bangalore, India.

61. Kark, R., & Van Dijk, D. (October, 2011). *Birds of a feather flock together: The Relationship between Leader-Follower Self Regulation Congruency, LMX, and Organizational ommitment.* Presented at the 4th Annual EuroMed Academy of Business Conference in Crete, Greece.

62. Kark, R., Katz-Navon, T., & Delegach, M. (December, 2011). *Leadership safety: The relationship between leadership style, self regulatory focus, and safety outcomes.* Presented at the Israel Organizational Behavior Conference (IOBC), The Leon Recanati Graduate School of Business Administration, Tel Aviv University, Tel Aviv, Israel.

63. Kark, R., Miron-Spektor, E., Gorsky R., & Kaplun, A. (December, 2011). *The Effect of Learning Orientation and Behaviors on Individual Creativity.* Presented at the Israel Organizational Behavior Conference (IOBC), The Leon Recanati Graduate School of Business Administration, Tel Aviv University, Tel Aviv, Israel.

64. Kark, R., & Van Dijk, D. (May, 2012). *When Me, Myself and I Meet the Leader: The Effect of Leadership on the Interplay between the Chronic and the Situational SRF.* Presented at the conference of Personality in Israel (a joint research conference of the Institute for Advanced Studies and the Israel Science Foundation). Jerusalem, Israel.

65. Kark ,R., Miron-Spektor, E., Gorsky R., & Kaplun, A. (July, 2012). *Two roads diverge in a yellow wood: The effect of exploration and exploitation on creativity and leadership development.* A paper presented at the 28th European Group for Organizational Studies (EGOS). Helsinki, Finland.

66. Kark, R., & Anishman-Razin, M. (August, 2012). *Doing distance: Leaders' crafting of psychological distance as a mean to transmit meanings.* A paper presented at the AOM Annual Meeting. Boston, Massachusetts, USA.

67. Kopelman, S., Narayanan, J., Reb, J., Mor, S., Kark, R., & Gutman, G., (July, 2012). *Mindfulness in Negotiations: Integrating Theory and Insights for Practice.* A paper presented 25th Annual International Association of Conflict Management Conference. Cape Town, South Africa.

68. Kark, R., Van Dijk, D., & Esformes, E. (August, 2012). *Leader-follower Regulatory fit: The Relationship between Self Regulation Congruency, LMX, and Organizational Commitment.* A paper presented at the AOM Annual Meeting. Boston, Massachusetts, USA

69. Kark, R. (August, 2012). *What do we know about Creative Leadership*. A paper presented at the AOM Annual Meeting. Boston, Massachusetts, USA

70. Mayo, M. & Kark, R. (August, 2012). *Identity from a Distance: Telework, Leader-Organizational Identifications and Work-Family Conflict*. A paper presented at the AOM Annual Meeting. Boston, Massachusetts, USA

71. Wiesel, V. & Kark, R. (May 2013). *The assessment center gender paradox: How a 'tailor made' manager suit fits female candidates*. A paper presented at the 16th European Association of Work and Organizational Psychology (EAWOP). Münster, Germany.

72. Kark, R. (May 2013). Invited Keynote Speaker at the Women in Leadership: Business and Academia conference, TUM School of Management, Munich, Germany.

73. Anisman-Razin, M. & Kark, R. (June 2013*). Managers Enacting Distance: Exploring Goals, Behaviors and Outcomes of Managerial Distance*. A paper presented at EAM-I Bi-Annual Meeting. Seville, Spain.

74. Kark, R. (June 2013*). Breaking with the crisis: Innovation, creativity and a playful mindset*. Invited Key Note Speaker Session at the 13th European Academy of Management (EURAM). *A*nnual Meeting. Istanbul, Turkey.

75. Anishman-Razin, M. & Kark, R. (August 2013). *'What you see from here, you do not see from there': Leaders enactment of distance and closeness and its' effect on followers*. A paper presented at the AOM Annual Meeting. Orlando, Florida, USA. Symposium Organizers.

76. Lin, B., Kark, R. & Mainemelis, C. (August 2013*). Leaders' Responses to Creative Deviance: Differential Effects on Subsequent Creative Deviance and Creative Performance*. AOM Annual Meeting. Boston, Massachusetts, USA.

77. Mayo, M. & Kark, R. (August ,2013). *The Psychological Construction of Leadership Identity: A Life-Story Approach*. A paper presented at the AOM Annual Meeting. Orlando, Florida, USA.

78. Kark, R., (August 2013). Invited speaker. Roundtable on Brief Comments on Journal Impact. Organizational Behavior Doctoral Consortium at the AOM Annual Meeting. Orlando, Florida, USA

79. Van Dijk, D., Kark, R. & Fishman, E. (February, 2014). *The effect of leadership style on team creativity: The mediating role of collective regulatory focus*. Israel Organizational Behavior Conference IOCB. Tel Aviv, Israel.

    *A member of the Organizing committee for the conference.

80. Kark, R. (February, 2014). *Member of Organizing Committee*. Israel Organizational Behavior Conference IOCB, Tel Aviv, Israel.

81. Wiesel, V. & Kark, R. (February, 2014) *Assessment Center's Paradox: Manager Suit, Made for Male Candidates, Fits Female Candidates*. Israel Organizational Behavior Conference IOCB. Tel Aviv, Israel.

82. Kark, R, & Anisman-Razin, M.* (February, 2014). *Leaders' doing distance*. Invited Speaker, Department of Management, The Chinese University of Hong Kong. Hong Kong.

83. Kark, R. & Anisman-Razin, M.* (May, 2014). *Zoom in Zoom out: Exploring Goals, Behaviors and Outcomes of Managerial Distance and Closeness*. Invited Speaker for The Simmons Special Speakers Series. Center for Gender in Organizations (CGO), Simmons School of Management, Boston.

84. Kark, R, (May, 2014). *Crossing Boarders and Boundaries: Building International Research Networks*. Invited workshop with PhD students. Management and Organization Department, Boston College, Boston.

85. Kark, R. (June, 2014). *Leader-Follower Distance: An Identity Perspective*. Invited Speaker. Organizational Psychology Seminar Series, The Department of Psychology, University of Queensland, Brisbane, Australia.

86. Kark, R. (April, 2015). **Invited Participant**, Logics in tension: Bridging the individual and collective dimensions of leadership. NYU Leadership Initiative. 2nd Collective Leadership Research Workshop, NYU Wagner School of Social Policy, New York City.

87. Kark, R, Mainemalis, B, & Epitropaki O, (May, 2015). '*Follow the Leader(?)': Creative Leadership at Play in Multiple Contexts*. 10th Organization Studies Workshop on Organizational creativity, Play and Entrepreneurship, Crete, Greece.

88. Kark, R. Karazi-Presler, T. & Tubi, S. (July, 2015). *Left, right, left, right, forward march: Leadership paradoxes in times of transition in the military context. In Subtrack:* Paradoxes and Unreason: Provoking Greater Examination into Organizational Life. Athens, Greece.

89. Kark, R. (2015, July), Invited Keynote, Leadership b*etween Intimacy and Charisma*. ESMT OB-Mini Conference, European School of Management and Technology, Berlin, Germany.

90. Kark, R. (2015, August). *Playful leaders: walking the rope between Creative Deviance and Conformity*. Academy of Management (AOM) Annual Meeting, Vancouver, Canada.

91. Kark, R., (August 2015). Invited speaker. Roundtable on Where and How to Publish. Organizational Behavior Doctoral Consortium at the AOM Annual Meeting. Vancouver, Canada.

92. Kark, R. (September, 2015). Invited Speaker. *Playful leaders*. University of Queensland School of Management. Brisbane, Australia.

93. Kark, R. (September, 2015). Invited Speaker. *There is Still Hope for the Non-Charismatic Leaders*. University of Western Australia, Perth, Australia.

94. Kark, R. (September, 2015). Invited Speaker. *Intimacy in leader-Follower Relationship. Practitioner-Academics Conferenc*e. University of Queensland School of Psychology, Brisbane, Australia.

95. Kark, R, (November, 2015). *Member of Organizing Committee. Leadership Now: A conference to Honor Boas Shamir*. The Hebrew University of Jerusalem., Israel. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

96. Kark, R. (January, 2016). *Member of Organizing Committee*. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel. Heading the Doctoral Consortium and the session to Honor Boas Shamir.

97. Katz-Navon, T., Kark, R., & Delgatch, M. (January, 2016). *The Curvilinear Relationship Between Leadership and Safety: The Moderating Role of Group Safety Commitment*. Israeli Organizational Behavior Conference 2016 (IOBC). Tel Aviv, Israel.

98. Anisman-Razin, M. & Kark, R. (January, 2016). *'Doing' Distance as Identity Work: An Inductive Examination of Managers' Enactment of Psychological Distance*. Israeli Organizational Behavior Conference (IOBC). Tel Aviv, Israel.

99. Kark, R., Vashdi, D., & Vinder, L. (January, 2016). *There is Still Hope for the Non-Charismatic: The Role of Leader-Follower Intimacy in Employee's Performance*. Israeli Organizational Behavior Conference (IOBC). Tel Aviv, Israel.

100. Miron-Spektor, E., Kark, R., & Mishaan, T. (January 2016). *Playing In-Hide-Out of the Box: The Role of Setting in the Relationship Between Play and Creativity*. Israeli Organizational Behavior Conference (IOBC). Tel Aviv, Israel.

101. Kark, R. & Vashdi, D. (April, 2016). *Intimacy instead of Charisma? What is happening to the public leader?* 20th International Research Society on Public Management Conference 2016. Hong Kong.

102. Epitropaki, O. Kark, R., & Mainemelis, B. (July, 2016). Organizers and Opening Keynote. Professional Development Workshop on Creative Leadership, EGOS, Napoli, Italy.

103. Waismel-Manor, R. & Kark, R. (June, 2016). *Work redesign Paradoxes: A Case Study of Military Redesigning Work Intervention*. Work and Family Researchers Network Conference (WFRN). Washington, D.C.

104. Katz-Navon, T., Kark, R., & Delgatch, M. (July, 2016) What team commitment has to do with keeping safety: The Curvilinear relationship between transformational and transactional leadership and work accidents. 31st International Congress of Psychology 2016 (ICP2016). Yokohama, Japan.

105. Kark, R., Preseer, R.* & Zion-Waldoks, T.* (August, 2016). From a Politics of Dilemmas to a Politics of Paradoxes: Feminism, Pedagogy and Women's Leadership for Social Change. Academy of Management (AOM) Annual Meeting, Anaheim, CA, USA.

106. Kark, R., (August, 2016). Invited Staff. OB Doctoral Consortium - Building Your Academic Career Here There and Everywhere. Academy of Management (AOM) Annual Meeting, Anaheim, CA, USA.

107. Kark, R., (August, 2016). Invited Staff. OB Research Incubator Academy of Management (AOM) Annual Meeting, Anaheim, CA, USA.

108. Kark, R., (August, 2016). Invited Staff. Junior Faculty Workshop. Organizational Behavior Division. Academy of Management (AOM) Annual Meeting, Anaheim, CA, USA.

109. Epitropaki, O. & Kark, R. (August, 2016). Symposium Organizers. Leadership, Followership and Identity: New Insights on a Complex Relationship. Academy of Management (AOM) Annual Meeting, Anaheim, CA, USA.

110. Kark, R., (August, 2016). Invited Staff. Meaningful Mentoring to Develop High Quality Leadership Research. Academy of Management (AOM) Annual Meeting, Anaheim, CA, USA.

111. Epitropaki, O., Kark, R. Mainemelis, C. & Lord, R.G. (December 2017). *Leadership, followership and identity: A multilevel review.* Identities at Work: Self-Concept in Organizational Settings. Society of Organizational Psychology (SIOP 2017).

112. Van Dijk, D., Kark, R. (December, 2017). *Leadership and Innovation: New Theoretical and Empirical Developments.* Identities at Work: Self-Concept in Organizational Settings. Society of Organizational Psychology (SIOP 2017).

113. Anisman-Razin, M., Kark, R., & Ashforth, B.E. (May, 2017). Leaders' Threatened Identities: The Role of Enacted Distance as A Coping Strategy. Paper presented at the 2nd Interdisciplinary Perspectives on Leadership Symposium. May 5, 2017; Mykonos, Greece**.**

114. *Shachar, Kark & Frenkel (May, 2017).* I am not a leader; I'm here to serve my people: Leadership and Identity among Women Who Lead Social Change in Israel. Paper presented at the 2nd Interdisciplinary Perspectives on Leadership Symposium, Leadership and Identity. Mykonos, Greece.

115. Anisman-Razin, M. & Kark, R. (May, 2017*).* Leaders' Threatened Identities: The Role of Enacted Distance as A Coping Strategy. Paper presented at the 2nd Interdisciplinary Perspectives on Leadership Symposium, Leadership and Identity. Mykonos, Greece.

116. Niklas K. Steffens, K. N., Peters, K, Kark, R. & Haslam, S. A. (May, 2017). Identity-Based Motivation to Lead: Evidence of Distinct Motivational Consequences of Leader and Collective Identity Strength. Paper presented at the 2nd Interdisciplinary Perspectives on Leadership Symposium, Leadership and Identity. Mykonos, Greece

117. Kipfelsberger, P., Anneloes, R., Dennis, H. Heike, B. & Kark, R. (May, 2017). A Self-Based Trickle-Down Model of Work Meaningfulness. The 2nd Interdisciplinary Perspectives on Leadership Symposium (IPL); Leadership and Identity. Mykonos, Greece.

118. Kark, R. (May, 2018). ILT Network Meeting of our Army Research Institute (ARI Network), Durham University Business School, UK (Could not attend due to family illness).

119. Van Dick, R., Kerschreiter, R., Steffens, N., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K., Gießner, S., González, R., Kark, R., Lemoine, J., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X.-a. & Haslam, S.A. (July, 2017). Identity leadership going global: Results from an international validation study of the Identity Leadership Inventory. 18th General Meeting of the European Association of Social Psychology. Granada, Spain.

120. Anisman-Razin, M., Kark, R., & Ashforth, B.E. (2017, August). 'Doing Distance': The Role of Managers' Enactment of Distance in Leader-Follower Relationships. Paper presented at the 77th Annual Meeting of the Academy of Management. Atlanta, GA, USA.

121. Kark, R. (2017, August). OB Research Incubator PDW. Academy of Management (AOM) Annual Meeting, Atlanta, GA, USA. Invited Staff.

122. Kark, R. (2017, August). OB Junior Faculty Workshop Team. Academy of Management (AOM) Annual Meeting, Atlanta, GA, USA. Invited Staff.

123. Kark, R. (2017, August). OB PhD Workshop. Academy of Management (AOM) Annual Meeting, Atlanta, GA, USA.

124. Li, G., Kark, R., & Morrison, E. W. (August, 2017). Voicing up: How team voice shapes leaders' regulatory focus and behaviors. The 77th Annual Meeting of the Academy of Management, Atlanta, USA.

125. Van Dick, R., Lemoine, J., Steffens, N.K., Kerschreiter, R., Akfirat S.A., Avanzi, L., Dumont, K., Epitropaki O., Fransen, K., Gießner, S.R., González R., Kark R., Lipponen J., Markovits Y., Monzani L., Orosz G., Pandey D., Roland-Lévy C., Schuh, S., Sekiguchi, T., Song, L.S., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X-a., & Haslam, S.A. (September, 2017). Identity leadership going global: Validation of the Identity Leadership Inventory across 20 countries. Tagung der Fachgruppe Arbeits-, Organisations- und Wirschaftspsychologie. Dresden, Germany.

126. Kark, R. Maniemalis, B. & Lin, B. (January, 2018) Playful leaders: The Balance Between Creative deviance vs. Conformity. The Israel Organizational Behavior Conference (IOBC), Tel Aviv.

127. Van Dijk, D., & Kark, R., Matta, F. & Johnson, E. R. (April, 2017). Collective Aspiration: The effect of leadership on collective regulatory focus and creative performance. Presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology (SIOP), Orlando, USA.

128. Epitoropaki, O., Kark, R., & Maniemalis, B. (April, 2017). Identity and Leadership Reviewed. Presented at the 32nd Annual Conference of the Society for Industrial and Organizational Psychology (SIOP), Orlando, USA.

129. Kark, R. (April, 2018). Keynote. Invited speaker. Leadership and Identity: Major directions - past, current and future research. PhD and Postdoc Spring School Leadership in Knowledge Organizations: Perspectives on Talent Management & Diversity TUM School of Management, Münich, Germany.

130. Zheng, W. Kark, R. & Meister, A. (March, 2018). How women leaders navigate agency-communion tensions: Building resilience through paradox mindset. The 7th Latin American and European Meeting on Organizations Studies (LAEMOS), Organizing for Resilience: Scholarship in Unsettled Times, Buenos Aires, Argentina.

131. Kark, R. (2018, April). Invited Keynote. Special Speakers Series of CGO. Men AS allies: importance, consequences and lessons learned, center for Gender in Organizations (CGO), Simmons School of Business, Boston, USA.

132. Kark, R. (April, 2018). Invited Speaker. Conflict and Competition Dynamics. Collective Leadership Research Findings Workshop. Co-Lead Net. McGill University, Montreal, Canada.

133. Kipfelsberger, P. & Kark, R. (May, 2018), Killing meaning: Leaders' impact on the erosion of followers' meaning at work. The 3rd Interdisciplinary Perspectives on Leadership Symposium. What leaders actually do". Crete, Greece.

134. Katz-Navon, T., Kark, R. & Delgach, M. (May, 2018). The curvilinear relationship between leadership and safety outcomes: The moderating role of group context. The 3rd Interdisciplinary Perspectives on Leadership Symposium. What leaders actually do". Crete, Greece.

135. Kark, R. (June, 2018). Invited Speaker. A Pondering Panel—What is Change Leadership? Moderator, Mel Fugat. Leadership and Organizational Change. Research workshop of the Israel Science Foundation (ISF). Hebrew University, Israel.

136. Kark, R., Mainemelis, C. & Lin, B. (June, 2018). How playful leaders are likely to effect creativity and change? Leadership and Organizational Change. Research workshop of the Israel Science Foundation (ISF), Hebrew University, Israel.

137. Van Dick, R., Kerschreiter, R., Steffens, N., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K., Gießner, S., González, R., Kark, R., Lemoine, J., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X.-a. & Haslam, S.A. (June, 2018). *The Identity Leadership Inventory: A validation study in 20 countries*. International Congress of Applied Psychology (ICAP 2018), Montréal, Québec, Canada.

138. Kark, R. (June, 2018). Special invited Symposium. *The status of traditional leadership research – where is the love?* New Directions in leadership Research. Rotterdam, Netherland.

139. Kark, R. (2018, August). Improving leadership Research: Mentoring to Develop Proposals into High Quality Publications. Academy of Management (AOM) Annual Meeting, Chicago.

140. Kark, R. (2018, August). Invited Staff. OB Research Incubator PDW. Academy of Management (AOM) Annual Annual Meeting, Chicago.

141. Zang, W., Kark, R. & Meinster, A. (August, 2018). A women's got to be what a leaders' got to be: Navigating the paradoxical tensions between agency and communion. Academy of Management (AOM) Annual Meeting, Chicago.

142. Kark, R. (August, 2018). Advancing Leader and Follower Identity Research: Dynamic Views and Perspectives. Caucus. Academy of Management (AOM) Annual Meeting, Chicago.

143. Quinn, R. Kark, R., Mirvis, P. Nkomo, S. Trevino, L., Seijts, G. & Walsh, J. (August, 2018). When and how do leaders improve lives? An All-Academy panel symposium. Academy of Management (AOM) Annual Meeting, Chicago.

144. Kark, R. (October, 2018). Keep your Head in the Clouds and Feet on the Ground: SRF and leadership. Invited Speaker for Seminar. Durham University, The Leadership Group, The Business School, UK

145. Kark, R. (November, 2018). Workshop - Researchathon on Leadership in the digital age" . Technical University of Munich, TUM School of Management Heilbronn Germany. (Invited, Mentors and Facilitator team).

146. Kark, R. (November, 2018). Belgirate VI. The place where we live: The space for Group Relations. An international conference for group relations practitioners. AK Rice Institute, The Tavistock Institute of Human Relations, Ofek, The Israeli Association for the Study of Groups and Organizational Processes. Belgirate, Laggo Maggiore, Italy (Active Participant).

147. Anisman-Razin, M., Sitkin, S., & Kark, R. (2018). Courage as an Everyday Organizational Phenomenon. Presentation at the Annual Meeting of the Society for Organizational Behavior. October 21, 2018; Durham, North Carolina.

148. Sonnentag, S., Venz, L, & Kark, R. (April, 2019). Psychological Detachment from Work during Leisure Time: The Role of Leadership. In Advances in Predicting Employee Recovery at Home and Work. Society of IQO psychology (SIOP), Maryland, USA.

149. Dick, R., Kerschreiter, R., Steffens, N., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K., Gießner, S., González, R., Kark, R., Lemoine, J., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X.-a. & Haslam, S.A. (June, 2018). The Identity Leadership Inventory: A validation study in 20 countries. International Congress of Applied Psychology (ICAP), Montréal, Québec, Canada,

150. Anisman-Razin, M. Sitkin, S. & Kark R. (October, 2018). Courage as an Every Day Phenomenon. Society of Organizational Behavior (SOB). Invited speakers. Duke University, North Carolina, USA.

151. Kark, R. (April, 2019). Men as allies in Gender Equity Process. Invited Speaker, Faculty Seminar. INCAE Business School, Alajuela, Costa Rica.

152. Kark, R. (April, 2019). Women and Gender in Organizations. Invites speaker. Israeli Embassy, San Jose, Costa Rica.

153. Kark, R. (April, 2019). Invited Faculty Seminar: Keep Your Head in The Clouds and Feet on the Ground: A Multi-Level Review of Leader-Follower Self-Regulatory Focus. Invites speaker. Duke, North Carolina, USA.

154. Kark, R. (April, 2019). Faculty Seminar: Head in the Clouds and Feet on the Ground: Review od Leadership-Followership SRF. Invites speaker. Duke University, School of Business and Fuca Center for Leadership, North Carolina, USA.

155. Kark, R. (April, 2019). Invited Doctoral Students Workshop. Its' not all about publications: How to publish in leading journal. Invites speaker. University of Central Florida Business School (UCF). Orlando, Florida, USA.

156. Kark, R. (April, 2019). Invited Faculty Seminar: A Multi-Level Review of Leader-Follower Self-Regulatory Focus. Invites speaker. Department of Management, University of Miami Business School, Miami, Florida, USA.

157. Kark, R. (May, 2019). Invited Faculty Seminar, "Keep Your Head in The Clouds and Feet on the Ground: A Multi-Level Review of Leader-Follower Self-Regulatory Focus. Invites speaker. Department of Management, Universidad Adolfo Ibanez, Santiago Chile, Chile.

158. Kark, R. (May, 2019). Doctoral Student Seminar, Crossing boarders and Bounderies: Building International Research Networks. Invites speaker. Department of Management, Universidad Adolfo Ibanez, Santiago Chile, Chile.

159. Sonnentag, S., Venz, L., & Kark, R. (April, 2019). Psychological Detachment from Work during Leisure Time: The Role of Leadership. SIOP. Maryland, USA.

160. Inceoglu. I., Chu, C., Allen, D., Schlachter, S. & Kark, R. (May, 2019). Person environment fit, work engagement, voice behaviors and the moderating role of regulatory focus. European and Work Organizational Psychology Conference (EWOP). Turin, Italy.

161. Dick, R., Kerschreiter, R., Steffens, N., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K.,

Gießner, S., González, R., Kark, R., Lemoine, J., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X.-a. & Haslam, S.A. (June, 2018). Identity Going Global: A validation study across cultures. Work Organizational Psychology Conference (EWOP). Turin, Italy.

162. Dick, R., Kerschreiter, R., Steffens, N., Akfirat, S.A., Avanzi, L., Dumont, K., Epitropaki, O., Fransen, K., Gießner, S., González, R., Kark, R., Lemoine, J., Lipponen, J., Markovits, Y., Monzani, L., Orosz, G., Pandey, D., Roland-Lévy, C., Schuh, S., Sekiguchi, T., Song, L.J., Stouten, J., Tatachari, S., Valdenegro, D., van Bunderen, L., Vörös, V., Wong, S.I., Zhang, X.-a. & Haslam, S.A. (June, 2018). Should I be a perfect identity leader to be a good leader? Work Organizational Psychology Conference (EWOP). Turin, Italy.

163. Anisman-Razin, M. Sitkin, S. & Kark R. (June, 2019). Stand by me: The effect of personal characteristics and risk type on courageous behavior. POS Research Conference Positive Organizational Scholarship, Ann Arbor, MI, USA

164. Kark, R. (June, 2019). Leadership and Well-Being: EWOP Small Group Meeting. Invited Session Chair and Discussant. Exeter University, England.

165. Anisman-Razin, M. Sitkin, S. & Kark R. (June, 2019). Leadership and courageous behavior. New Directions of Leadership Research Conference (NDLR). Duke Fuka Center of Leadership, Duke University, USA.

166. Kark, R. (July, 2019). The voice starts from within: Connections to Authority, Leadership and Role. The Israeli Ofek Conference/workshop. Group Relations Conference/Workshop (in the Tavistock London tradition). The Israel Association for Group Dynamics. Invited Faculty/Staff member. Zichron Yaakov, Israel.

167. Kark, R. & Frenkel, M. (July, 2019). The Silver Glass: The case of women CEO bankers in Israel. Gender and Employment. Het Insatiate for competition and regulation. Conference. The Management College, Rishon Letzion, Israel.

168. Bunea, E. & Kark, R. (August, 2019). Leisureship" The Role of Serious Leisure in Leadership Identity Development Chosen for the showcase symposium - 'Tuesday Coolness Session' of the MOC Division: Managerial and Organizational Cognition, Academy of Management Conference (AOM), Boston, USA.

169. Kark, R. (August, 2019). OB Research Incubator. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Boston, USA.

170. Mainemalis, B., Kark, R. & Epitropaki, O. (August, 2019). Understanding the Nuances of Creative Leadership Across Contexts. Personal Development workshop (PDW). Academy of Management Conference (AOM). Boston, USA.

171. Kark, R. (August, 2019). Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Boston, USA.

172. Anisman-Razin, M. Sitkin, S. & Kark, R. (August, 2019). Everyday Courage in Organizations: Responding to Threats and Opportunities. Symposium Organizers and paper presentation. Academy of Management Conference (AOM). Boston, USA.

173. Van Dijk, D., Delegach, M. & Kark, R. (August, 2019). Head in the Clouds and Feet on the Ground: Leadership and Regulatory Focus across Different Contexts. Symposium Organizers and paper presentation Academy of Management Conference (AOM). Boston, USA.

174. Huettermann, H, Kark, R. & Bruch, H. (August, 2019). How CEOs Keep Their Organizations Healthy: A Collective Regulatory Focus Perspective. Academy of Management Conference (AOM). Boston, USA.

175. Kark, R. (August, 2019). Research meeting network. ARI Durham University Network Meeting: Advancing Leadership Research. Boston, USA.

176. Anisman-Razin, M. Sitkin, S. & Kark, R. (January, 2020). Beyond Moral courage: What do we know about everyday courage in organizational context. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

177. Kark, R. & Vashdi, D. (February, 2020) Intimacy vs. Charisma in Leadership-Followership Relationships. The Conference of the EuroMed Academy of Business: Business Theories and Practices around the World, to be held at K J Somaiya Institute of Management Studies and Research, Mumbai, India.

178. Kark, R. & Vashdi, D. (February, 2020) There is still hope for the non-charismatic: An alternative mode of intimacy

in leader-followe relationships. Guest Speaker. Department of humanities and social science, IIT Mumbai University, India.

179. Gloor, J., Rehbock, S. & Kark, R. (February, 2020). **'Early Career Shocks and Identity Work Over Time'**. Conference Careers in Context: Theorizing in and about Turbulent Times. CarCon, 2020, Vienna, Austria. Received the Best Symposium in Management Education and Development Award.

180. Kark, R. & Weismel-Manor, R. (February 2020). Management of Work Life Balance. Organized by the Israeli Embassy and The Institute of Cost Accountants of India - Jaipur Chapter, Jaipur, India.

181. Kark, R., Lin, B., & Mainemelis, C. (April, 2021). Playful leaders: Walking the rope between creative deviance and conformity. *1st Symposium on Underground Creativity & Innovation*, Kingston Business School London.

182. Keren, C, Kark, R., Yagil, D. (July, 2021). *No man is an Island: Coworkers and managers' responses to a traumatic event of a colleague.* Presented at the 20th (virtual) International 'Thinking Qualitatively' Conference, University of British Columbia, Canada

183. Kark, R. (August 2021). Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Boston, USA.

184. Kark, R., (August, 2021). Invited Staff. OB Research Incubator Academy of Management (AOM) Annual Meeting. Boston, USA.

185. Kark, R., (August, 2021). Invited Staff. OB Doctoral Consortium, Academy of Management (AOM) Annual Meeting. Boston, USA.

186. Kark, R. & Inceoglu. I. (May, 2022). Heads of Organizing Committee. Rising Leaders in Leadership Research: The 1st Exeter PhD Incubator at IPLS (The 4th Interdisciplinary Perspectives on Leadership Symposium, Mykonos, Greece.

187. Yacobovitz, N, & Kark, R. (May, 2022). Paradoxes of competition vs. sisterhood in women competing over leadership positions. The 4th Interdisciplinary Perspectives on Leadership Symposium (IPLS). Mykonos, Greece.

188. Segal-Caspi, L. & Kark, R. (May, 2022). Competition between women in the workplace environment: Toward a comprehensive model of legitimation and denigration of women competition in organizations. The 4th Interdisciplinary Perspectives on Leadership Symposium (IPLS). Mykonos, Greece.

189. Kark, R. (June, 2022). Men and women as allies? The challenges of women in leadership roles and how men and women can promote gender equity in organizations. Kiel University, Germany. Invited Keynote Speaker. Kieler Woche Celebration.

190. Kark, R., (August, 2022). Invited Staff. OB Research Incubator. Academy of Management (AOM) Annual Meeting. Seattle, USA.

191. Kark, R. (August 2022). Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Seattle, USA.

192. Kark, R. (August 2022). Invited Staff. OB Doctoral Consortium Roundtables. Academy of Management (AOM) Annual Meeting. Seattle, USA.

193. Improving Leadership Research: Mentoring to Develop Proposals into High Quality Publications. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Seattle, USA.

194. Kark, R., Nevo. Y. Luria, G. (September, 2022). Can we do both? The role of paradoxical leadership in fostering opposing climates for better performance. Rotterdam School of Business, The Netherland. Invited School of Business Seminar Speaker.

195. Kark, R., Nevo. Y. Luria, G. (October, 2022). Can we do both? The role of paradoxical leadership in fostering opposing climates for better performance. Exeter Centre for Leadership, University of Exeter Business School. UK. Invited School of Business Seminar Speaker.

196. Kark R. (November, 2022). New Directions of Leadership Research Conference (NDLR). Arlington, USA (Including visit to the psychology department, University of Maryland).

197. Kark, R., Nevo. Y. Luria, G. (November, 2022). Can we do both? The role of paradoxical leadership in fostering opposing climates for better performance. Invited speaker, Stevens School of Technology, New Jersey.

198. Participant. Listening Research Workshop (December, Tel Aviv, 2022). Templeton Foundation. Organizer: Guy Itchakov, Hertzelia, Israel.

199. Van Dijk, D., Daniels, A., & Kark R. (May, 2023). Hopping from GIG to GIG: Addressing GIG workers challenges through the prism of regulatory focus. A paper presented at the European Association of Work and Organizational Psychology Congress, (EAWOP), Katowice, Poland.

200. Davidson, T. Isakson, S. Kark R. & L. Hannes (May, 2023). *Enact It till You Become It: How Voice Behavior Affects Leader Identity Development for Women*, European Association of Work and Organizational Psychology Congress, (EAWOP), Katowice, Poland.

201. Kark, R. & Bungler, C. (June, 2023). Leaning in together? Men as allies in promoting gender equality in organizations from an ambivalence perspective. The Psychology of Change in Organizations: Research Workshop of the ISF. HUJI, Israel.

202. Van Dijk, D., Daniels, A., & Kark R. (June, 2023). Thrive in the GIG economy: Maintaining stability versus openness to new opportunities among GIG workers. The Psychology of Change in Organizations: Research Workshop of the ISF. HUJI, Israel.

203. Kark, R. & Blatt, R. (June, 2023). Leading in a Hyper-Masculine Organization: The gendered leadership selection Paradox. XX ISA World Congress of Sociology. Melbourne, Australia

204. Kark, R (June, 2023). Leaning in together? Men as allies in promoting gender equality in organizations from an ambivalence perspective. Invited Guest Speaker. Center for Transformative Work Design; Future of Work institute, Curtin University, Perth, Australia.

205. Kark, R (July, 2023). Leaning in together? Men as allies in promoting gender equality in organizations from an ambivalence perspective. Invited Guest Speaker. Discipline of Work and Organization Studies; WOS Seminar Series, University of Sydney, Sydney, Australia.

206. Kark, R (July, 2023). Leaning in together? Men as allies in promoting gender equality in organizations from an ambivalence perspective. Invited Speaker, Center for Work Organizations and Wellbeing (WOW), Griffith University, Brisbane, Australia.

207. Kark, R (July, 2023). Leaning in together? Men as allies in promoting gender equality in organizations from an ambivalence perspective. Guest Speaker Series, University of Queensland Business School, Brisbane, Australia.

208. Kark, R. (August, 2023). Impostorism in the Workplace – A New Perspective. Invited Discussant. Academy of Management Conference (AOM). Boston, USA.

209. Kark, R. (August, 2023). Improving Leadership Research Around the Globe: A Mentoring Session. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Boston, USA.

210. Kark, R., (August, 2023). Invited Mentor. OB Research Incubator. Personal Development Workshop (PDW). Academy of Management (AOM) Annual Meeting. Boston, USA

211. Avoilo, B., van Knippenberg, D., Kark, R., van Quaquebeke, N., Dragoi, L. Stam, D., Hiller, N., Peng, A. & Buengler, C. (August, 2022). The Future of Leadership Research: A Conversation with Distinguished Scholars. On the Future of Gender and Leadership Research. Organized by Editors of JLOS. Academy of Management (AOM) Annual Meeting. Boston, USA.

212. Daniels, A., Van Dijk, D., Kark, R. (August, 2023). Coping strategies of employees in the GIG economy: The effect of stability and social-related strategies on work outcomes among men and women freelancers. Academy of Management (AOM) Annual Meeting. Boston, USA.

213. Inceoglu, I., Kark, R., Lang, J. & Peters, K. (August, 2023). Zooming in and out: Understanding video call meeting multi-tasking, its antecedents and relationship with well-being. When the Home Becomes Your Office: The Personal Outcomes of Remote Work. Academy of Management (AOM) Annual Meeting. Boston, USA.

214. Kark, R (August, 2023). Leaning in together? Men as allies in promoting gender equality in organizations from an ambivalence perspective. Guest Speaker, University of Los Andes University, Bogota, Colombia.

215. Fetzer, G., Kark, R., Ladge, J., Sala, G. & Washington, L. (March, 2024). Qualitative Workshop: Interview-Based Qualitative Methods 4-Days Workshop. The University of Exeter Research Methods Centre (RMC). UK.

216. Kark, R. (March, 2024). How leadership assessment centers perpetuate gender inequality. Invited Research Seminar, University of Exeter Research Methods Centre (RMC), Exeter University, UK.

217. Braun, S. et. al. (May, 2024). ARI Network Meeting 'Advancing Leadership Research', Durham University. Cooperative Agreement W911NF-18-2-0049. Thessaloniki, Greece.

218. Kark, R. & Inceoglu. I. (May, 2024). *Heads of Organizing Committee.* Rising Leaders and Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

219. Cohen B. S. & Kark, R. (May, 2024). Caught Between Authenticity and the Role: Navigating Authentic Leadership in 'The Crown' Series. IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

220. Sjoberg, M., Holmes*, T., Zheng, J., Kark, R., Wojanek, E., & Braun, S. (May, 2024). Measuring leader impostorism in context. IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

221. Holmes, T., Braun, S. & Kark, R. (May, 2024). A New Pedagogy to Develop the Paradox Mindset of Leader Impostorism. IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

222. Davidson, T., Isaakyan, S., Kark, R. & Leroy, H. (May, 2024). Enact It till You Become It: How Voice Behavior Affects Leader Identity. IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

223. Mestre, E. B., Seong, M. & Kark, R. (May, 2024). Making Sense of Male Allyship. IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

224. Zheng, W., Kim, J. & Kark, R. (May, 2024). Belongingness versus Uniqueness: How Leaders Champion Inclusion. IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

225. Kark, R. (May, 2024). Invited Participant. New Directions of Leadership Research Conference (NDLR). INSEAD, France.

226. Kark, R. (June, 2024). Men as allies in promoting gender equality in organizations from an ambivalence perspective. Invited Speaker. EM Normandie Business School in France (Paris & Le Havre campuses).

227. Inceoglu, I., Kark, R., Lang, J. & Peters, K. (August, 2024). Zooming in and out: Understanding video call meeting multi-tasking, its antecedents and relationship with well-being. When the Home Becomes Your Office: The Personal Outcomes of Remote Work. Academy of Management (AOM) Annual Meeting. Chicago, USA.

228. Kark, R. (August, 2024). Improving Leadership Research Around the Globe: A Mentoring Session. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Chicago, USA.

229. Zheng, W., Kim, J. & Kark, R. (August, 2024). Are We One or Many? How Exemplars Practice Paradoxical Inclusive Leadership. Academy of Management (AOM) Annual Meeting. Chicago, USA.

230. Kark, R. (August, 2024). Improving Leadership Research Around the Globe: A Mentoring Session. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Chicago, USA.

231. Kark, R., (August, 2024). Invited Mentor. OB Research Incubator. Personal Development Workshop (PDW). Academy of Management (AOM) Annual Meeting. Chicago, USA.

232. Kark, R., (August, 2024). Round Table Facilitator. Navigating Leadership: Evidence Based Strategies for Leadership Development. AOM Caucus. Organizers: Braun, S. & Hansbrouch, T. K. Academy of Management (AOM) Annual Meeting. Chicago, USA.

233. Holmes, T., Braun, S. & Kark, R. (August, 2024). Every Cloud Has a Silver Lining: Developing a Paradox. Academy of Management (AOM) Annual Meeting. Chicago, USA.

234. Sjoberg, M. Holmes, T., Kark, R., Wojanek, E. & Braun, S. (August, 2024). Measuring Leadership Impostorisim in Context. Academy of Management (AOM) Annual Meeting. Chicago, USA.

235. Kark, R., Nevo. Y. Luria, G. (August, 2024). Can we do both? The role of paradoxical leadership in fostering opposing climates for better performance. Invited Speaker, Faculty Seminar. INCAE Business School, Alajuela, Costa Rica.

236. Kark, R. (August, 2024). Best practices of promoting gender equality in Israel. Invited Speaker, Israeli Embassy. Costa Rica Parliament. San Jose, Costa Rica.

237. Schneiderman-Gubbay, D., Delegach, M., Kark, R., & Van Dijk, D. (September, 2024). When the Leader Listens: The Effect of Head Nurses Listening on Nurses Recovery and Turn Over. EuroMed, Piza, Italy.

238. Kark, R. (December, 2024). Draw a Mustache: Transparent Barriers in Life and the Career Track and Best Practices for Change. Beyond Categories: A Dialogue between Gender and Selection, The IDF Airforce. Tel Aviv, Israel.

239. Kark, R. (January, 2025). The Crown Must Always Win: Re-thinking Leadership Impostorisim and Authentic Leadership Through *'The Crown'* Series and the Two Island Exercise. Warwick School of Business, UK.

240. Kark, R. (February, 2025). Are we Leaning Inn Together? Men as Allies in Promoting Gender Equality in Organizations. School of Psychology, IIT University, Mumbai, India.

241. Kark, R. (March, 2025). International Women's Day: Men as Allies in Promoting Gender Equality in Organizations. School of Psychology, Kannada University, Humpi, India. (Invited speaker)

242. Kark, R. (March, 2025). Cat fights or Sisterhood: On the Dynamic of Relationships among Women in Firms. Unstoppable: Women Mangers Conference, Israel.

243. Braun, S., Sjoberg, M., Holmes, T*., Kark, R., & Zheng, X. J. (April, 2025). Development and validation of the leader impostorism scale. In S. P. Shaughnessy, S. P. (Chair). Understanding leader identity: Developments in theory and practice [Symposium]. Society for Industrial and Organizational Psychology Annual Conference (SIOP), Denver, CO, United States.

244. Braun, S., Sjöberg, M., Holmes, T., Kark, R., & Zheng, J. (2025, May). *Development and validation of a leader impostorism measure*. Interdisciplinary Perspectives on Leadership (IPLS) conference, Mykonos, Greece.

245. Inceoglu. I., Kark, R. & Van Quaquebeke, N. (May, 2025). *Heads of Organizing Committee*. Rising Leaders and Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Mykonos, Greece.

246. Chen, J., Kark, R., Inceoglu. I. & Whiler, A. (May, 2025). Benign and Malicious Follower Envy towards their Leader. European and Work Organizational Psychology Conference (EWOP). Prague, Czech Republic.

247. Steffan, N. Peters, K., Kark, R., Haslam, A & Reutas, J. (May, 2025). Leading through 'I' versus 'We': Leader behavior rooted in leaders identity and social identity. European and Work Organizational Psychology Conference (EWOP). Prague, Czech Republic.

248. Van Dijk, D., Schneiderman-Gubbay, D., Delegach, M., Kark, R. (May, 2024). The Effect of leader's Listening on Employee Recovery and Retention among Hospital Nurses: A Multilevel Study. European and Work Organizational Psychology Conference (EWOP). Prague, Czech Republic.

249. Kark, R. (June, 2025). How can men join in the game? Allyship In Action: Building Inclusive Workplaces, TUM Institute of Advanced Studies, Munich, Germany.

250. Holmes, T. Braun, S. & Kark, R. (July, 2025). Every Cloud Has a Silver Lining: Developing a Leader Impostorism Paradox Mindset. Academy of Management (AOM) Annual Meeting. Copenhagen, Denmark.

251. Kark, R. (July, 2024). Improving Leadership Research Around the Globe: A Mentoring Session. Personal Development workshop (PDW). Invited Faculty Mentor. Academy of Management Conference (AOM). Copenhagen, Denmark.

252. Kark, R., (July, 2025). Invited Mentor. OB Research Incubator. Personal Development Workshop (PDW). Academy of Management (AOM) Annual Meeting. Copenhagen, Denmark.

253. Barthel, A., Buengeler, C. & Kark, R. (July, 2025). Men's Allyship in Organizations: Antecedents, Outcomes, and Contingencies, Symposium, Academy of Management (AOM) Annual Meeting. Copenhagen, Denmark.

254. Hagl, R., Kark, R., Shalom-Cohen, B. Buengeler, C. (July, 2025). Allyship in the Eye of the Beholder: Perceptions Across Genders and the Influence of Ally Values and Motivations. Academy of Management (AOM) Annual Meeting. Copenhagen, Denmark.

255. Kark, R. Peus, C., Danzl, D. & Hagl, R. (July, 2025). Stand Up, Stand Together: Expert Panel and Workshop on Men's Allyship for Inclusive Organizations. Academy of Management (AOM) Annual Meeting. Copenhagen, Denemark.

256. Braun, S. Epitropaki, O. & Kark, R. (July, 2025). Organizers of Professional Development Workshop (PDW), Leadership, Followership, and Identity: Developing Research and Practice. Academy of Management (AOM) Annual Meeting. Copenhagen, Denmark.

257. Segal-Caspi, L., Kark, R. & Livne-Tarandach, R. (July, 2025). Is competition gendered? The gendered perception of competition among colleagues and friends. In the symposium of Navigating Gendered Norms: Emotional Expression, Perception, and Regulation in Organizations. Academy of Management (AOM) Annual Meeting. Copenhagen, Denemark.

258. Yacobovitz, N. & Kark, R. (July, 2025). Sisters in arms in feminist organizations: The Emotional costs and gains of competition versus solidarity. I**n** the symposium of Navigating Gendered Norms: Emotional Expression, Perception, and Regulation in Organizations. Academy of Management (AOM) Annual Meeting. Copenhagen, Denmark.

259. Duek, R., Kark, R. & Chachashvili-Bolotin, S. (August, 2025). Intersecting Identities in STEM Education: How Gender, Peer Groups, and Center-Periphery Relations Shape Adolescents' Science Capital. European Science Education Research Association (ESERA 2025), Copenhagen, Denmark.

260. Duek, R., Kark, R. & Chachashvili-Bolotin, S. (September, 2025). STEM, Masculinity and the Periphery: Adolescent Science Capital in the Face of Global Change. Advances in Earth Science and Climate Change, Berlin, Germany.

Conference Organizing

Kark, R. (January, 2016). *Member of Organizing Committee.* Israel Organizational Behavior onference IOBC, Tel Aviv, Israel. Heading a) the Doctoral Consortium and b) Special Session in Honor of Boas Shamir

Epitropaki, O. Kark, R., & Mainemelis, B. (July, 2016). Organizer. Professional Development Workshop on Creative Leadership, EGOS, Napoli, Italy.

Kark, R. (With Epitropaki, O.; May, 2017). Head/Member of Organizing Committee. Interdisciplinary Perspectives on Leadership Symposium, Mykonos, Greece.

Kark, R. (2017, August). Team member of OB Junior Faculty Workshop. Academy of Management (AOM) Annual Meeting, Atlanta, GA, USA. Invited Staff.

Kark, R. (2018). Member of Organizing Committee. *Creativity and Innovation in Organizations and Organizational Science.* Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

Kark, R. (September, 2017). *Member of Organizing Committee.* Unstable Worlds: 30th to Ofek. The Israeli Group Relations Association, with Tavistock Institute, London. Tel Aviv & Jerusalem, Israel.

Kark, R. (December, 2018). *Heading the Doctoral Consortium*, AOM Specialized Conference, From Start-up to Scale-up: Coping with Organizational Challenges in a Volatile Business Environment. Israel Academy of Management Conference, Tel Aviv, Israel.

Kark, R. (January, 2020). *Member of Organizing Committee.* Topic to be decided. Israel Organizational Behavior Conference IOBC, Tel Aviv, Israel.

Kark, R. (November, 2018). *Invited, Mentors and Facilitator team.* Workshop - Researchathon (research hackathon) on Leadership in the digital age. Technical University of Munich, TUM School of Management Heilbronn Germany.

Kark, R. (March, 2020). *Invited, Mentors and Facilitator team.* Workshop – The Second Researchathon on Leadership in the digital age. Technical University of Munich, TUM School of Management Heilbronn Germany.

Kark, R., Inceoglu. & Van Quaquebeke, N. (May, 2022). *Heads of Organizing Committee.* Rising Leaders and Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Mykonos, Greece.

Kark, R. & Inceoglu. I. (May, 2023). *Heads of Organizing Committee.* Rising Leaders in Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Rhodes, Greece.

Kark, R. & Inceoglu. I. (May, 2024). *Heads of Organizing Committee.* Rising Leaders in Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

Kark, R. (March, 2024). *Invited Staff.* Workshop on Qualitative Research Methods, Research Methods Centre at the Business School, Exeter University, UK.

Kark, R., Bungler, C. & Peus, C. (Nov, 2024). *Initiating and Head of Organizing Committee.* Workshop on Men as Allies to Promote Gender Equality in Theory and Practice, TUM School of Advances Studies, Munich, Germany.

Kark, R. & Inceoglu. I. (May, 2024). *Heads of Organizing Committee.* Rising Leaders and Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Thessaloniki, Greece.

Inceoglu. I., Kark, R. & Van Quaquebeke, N. (May, 2025). *Heads of Organizing Committee.* Rising Leaders and Leadership Research: The Exeter PhD Incubator at IPLS (The Interdisciplinary Perspectives on Leadership Symposium), Mykonos, Greece.

Kark, R., Peus, C. Hagl, R. & Danzl, D. (June, 2025). Allyship In Action: Building Inclusive Workplaces, TUM Institue of Advanced Studies, Munich, Germany.

Social Media (Examples)

(Making research accessible to the public: Daily newspaper articles on research, opinion pieces, Podcasts, etc.)

Interviews for various articles

- Not on charisma alone (Anat Cohen, Globes, 2006) https://www.globes.co.il/news/article.aspx?did=1000107106

- Men and money (Dudi Goldman, 2008) – in Yedioth Ahronot

- A friend brings a soldier (Ido Solomon, Haaretz, 2008)
https://www.haaretz.co.il/misc/2008-12-26/ty-article/0000017f-f104-da6f-a77f-f90ea6d90000

- Women get a chance to lead - especially when society is in retreat (Tali Haruti-Sober, The Marker, 2009)
https://www.themarker.com/markets/2009-01-12/ty-article/0000017f-f0ac-da6f-a77f-f8aec12c0000

- Honorable President of the Court (Hila Raz, Haaretz, 2009)
https://www.haaretz.co.il/misc/2009-05-17/ty-article/0000017f-dbc2-df62-a9ff-dfd77cab0000

- Barely enough (Tzameret Prant, 2009) – article in Calcalist

- It's open (Hadar Kane, 2009) – article in Calcalist

- Who would you hire? (Orit Reuveni Gefen, 2010) – article in Laisha

- What do a flat tire, a cockroach and a lightbulb have in common? (Mor Asael, Laisha, 2011)
https://xnet.ynet.co.il/laisha/articles/0,14961,L-3080592,00.html

- Give them the power (Billy Moskona Lerman, 2012) – article in Maariv

- While other countries narrowed the gap between women and men – Israel has been treading water (Hila Weisberg, 2012) – article in The Marker

- Helping themselves help others (Hila Weisberg, Haaretz, 2012) https://www.haaretz.com/jewish/2012-10-10/ty-article/.premium/helping-themselves-and-others/0000017f-f89c-d2d5-a9ff-f89c64790000

- Throwing slime at you? Wipe and move on (Hila Weisberg, 2013) – article in The Marker

- Women want responsibility and social security, men want independence and prestige (Hila Weisberg, The Marker, 2013) https://www.themarker.com/2013-12-19/ty-article/0000017f-f668-ddde-abff-fe6d6cee0000

- Women think they have to be really amazing to get into politics, men really don't (Hila Weisberg, The Marker, 2013)
https://www.themarker.com/career/2013-09-23/ty-article/0000017f-f83a-d887-a7ff-f8fe4f510000

- Forging a new (female) banking tradition (Viva Sarah, 2013) – article in Jerusalem Post

- What do you say about breastfeeding in public? (Ifat Menhardet Tidahr, 2014) – article in Laisha

- Not nice, successful | Why aren't you smiling? (Tali Haruti-Sober, The Marker, 2014)
https://www.themarker.com/magazine/2014-04-09/ty-article/0000017f-e193-d7b2-a77f-e39798f70000

- How do girls choose careers in science? (Ministry of Innovation, Science and Technology, 2017)
https://www.gov.il/he/pages/most_news20170902

- Bad boss? You may be making things better or worse! (Frontiers, 2018)
https://www.sciencedaily.com/releases/2018/10/181023110520.htm

- "Be strong but gracefully": How do female managers deal with the paradox of female management? (Hila Weisberg, Globes, 2018) https://www.globes.co.il/news/article.aspx?did=1001256897

- The controversial experiment of the Jerusalem municipality: Separate classes for girls, not for religious reasons (Omari Zarahovich, Globes, 2018) https://www.haaretz.co.il/opinions/2021-11-11/ty-article-opinion/0000017f-f2a4-d5bd-a17f-f6be84d40000

- They burn out quickly: This is how the job market wears out young women (Roti Levy, The Marker, 2018)
https://www.themarker.com/themarker-women/2018-03-29/ty-article-magazine/0000017f-e58c-df2c-a1ff-ffdd173a0000

- Believes in art (Ofra Lex, Channel 7, 2018) https://www.inn.co.il/news/387271

- The mathematicians have already decided - now it's your turn (Eran Kaminsky, Modi'in News, 2019)
https://www.mnews.co.il/%D7%9B%D7%9C%D7%9C%D7%99/%D7%94%D7%9E%D7%AA%D7%9E%D7%98%D7%99%D7%A7%D7%90%D7%99%D7%95%D7%AA-%D7%9B%D7%91%D7%A8-%D7%94%D7%97%D7%9C%D7%99%D7%98%D7%95-%D7%A2%D7%9B%D7%A9%D7%99%D7%95-%D7%AA%D7%95%D7%A8%D7%9B%D7%9D/

- Management in the days of Covid: This is how you implement social distancing rules in the workplace (Dafna Bramli Golan, Globes, 2020) https://www.globes.co.il/news/article.aspx?did=1001326201

- How did politicians' wives become one of the most significant factors in the political field, and who does it serve? (Chen Shalit, Globes, 2020) https://www.globes.co.il/news/article.aspx?did=1001319197

- Male allies for female colleagues step forward on Wall Street (Laura Noonan, Financial Times, 2020)
https://www.ft.com/content/3e2b12f4-3ef1-11ea-b84f-a62c46f39bc2

- Girls in the central regions of the country study high-tech professions for personal fulfillment; In the periphery, they do so for money (Tali Haruti-Sober, The Marker, 2021) https://www.themarker.com/career/2021-12-06/ty-article/.premium/0000017f-f825-ddde-abff-fc654b7f0000

- Be realistic: The future female engineers project is launched for the sixth time (Liat Zand, Ynet, 2022) https://www.ynet.co.il/digital/article/b1r6mf113y

- Future Engineers Program 6 (Yuval Haninowitz and Liat Zand, Ynet, 2022) https://www.ynet.co.il/digital/article/skqlynsyc

- Digital Nomadism: This is how you can live a life that has movement but also roots (Shirly Yuval Yair, Ynet, 2023) https://www.ynet.co.il/health/article/sksgp1nci

- To break down the transparent barriers (Noa Bagon, The Marker, 2023) https://www.themarker.com/labels/conferences/diversity/2023-07-26/ty-article-labels/00000189-921e-d430-a59b-b71fba4b0000

- On leadership and leisure - a CEO who records and a CEO who is a boxer: Why do senior executives invest a lot in hobbies? (Ronit Harel, The Marker, 2023) https://www.themarker.com/career/2023-01-16/ty-article/.premium/00000185-b596-d2c1-afe7-fdb798ff0000

- Is it a lack of support or sisterhood? Social expectations that paralyze competition among women (Ronit Harel, The Marker, 2023) https://www.themarker.com/career/2023-05-29/ty-article/.premium/00000188-62ed-dde3-abf9-faed0cc80000

- Simply adding women and stirring is not enough: Even industries with many women still manage to discriminate against them (Ronit Harel, The Marker, 2023) https://www.themarker.com/magazine/2023-08-16/ty-article/.premium/00000189-bb1e-d821-afdd-bb3eb5cb0000

- Trauma at work - you can't leave your personal life outside the door: How do you work alongside a person in crisis? (Ronit Harel, The Marker, 2023) https://www.themarker.com/career/2023-01-02/ty-article/.premium/00000185-6ca8-d6a2-adf5-6de86d1b0000

- From inappropriate sizes to evening meetings: The hidden barriers for women in the workplace (Mayan Menela, Calcalist, 2023) https://www.calcalist.co.il/local_news/article/rjljmge3o

- "To keep distance or to break distance? It all depends on how confident the manager is" (Ronit Harel, The Marker, 2024) https://www.themarker.com/career/2024-01-15/ty-article/.premium/0000018d-08db-daa5-a7cf-defb8b3f0000

- Marketing creates reality | The move that breaks stereotypes and promotes gender equality in advertising (In collaboration with Strauss Group, Ice, 2024) https://www.ice.co.il/diversity-marketing/news/article/977581

-Faster, Stronger, More Equal: The women Athletes in Paris will do History – Equality in the Olympics (Adi Ashkenazi, 2024, Calcalist). https://www.calcalist.co.il/world_news/article/s1wgbsde0

-Broken Routines: Reserve Soldiers Return to Work After the War (Ronit Harel, December, 2024 TheMarker)

https://www.themarker.com/magazine/2024-12-04/ty-article-magazine/.premium/00000193-8202-d548-abf7-f30e5e800000

-Be who you are, with constrains: The challenge of authentic managers (Ronit Harel, May, 2025 TheMarker)

Articles)

-Gender Steryotypes in Mathematics form Very Fast in First Grade: A Nature Study in France (Gideon Lev, June, 2025, Ha-Aretz)**. https://www.haaretz.co.il/science/social-science/2025-06-15/ty-article-magazine/.premium/00000197-5e46-d792-a9f7-fed663de0000?utm_source=mailchimp&utm_medium=email&utm_content=author-alert&utm_campaign=%D7%92%D7%93%D7%A2%D7%95%D7%9F+%D7%9C%D7%91&utm_term=20250615-06:06&lts=1750008690931**

- What kind of a leader are you? (Avney Rosha - The Israeli Institute for School Leadership, 2009) https://avneyrosha.org.il/resourcecenter/Pages/63.aspx

- Motivation to lead, motivation to be led: The role of a promotion-prevention mechanism in leadership processes (co-authored with Prof. Dina van Dijk, Bislam, 2011) https://89039bbc-c253-4f86-bcb8-830268142cbe.usrfiles.com/ugd/89039b_f9c0149f33624a9181ad584bfe931d56.pdf

- "The purple mark, the green mark, and now also the equal mark: How gender equality will advance in the workplace in post-Covid days? (opinion article co-authored with Michal Mats Litmanovich, Onlife, 2020) https://www.onlife.co.il/amp/news/society/253144

- Labor organizations should take responsibility by comparing the wages of women and men (opinion article, Maariv online, 2021) https://www.maariv.co.il/journalists/opinions/Article-869019

- At the Tokyo Olympics we witnessed a significant change in attitudes towards women in sports (opinion article, Maariv online, 2021) https://www.maariv.co.il/journalists/opinions/Article-859755

- The time has come for both women and men to express their individuality without stereotypes and gender judgment (opinion article, Globes, 2021) https://www.globes.co.il/news/article.aspx?did=1001382248

- It's time to see more women investing in the stock market (opinion article, Globes, 2021) https://www.globes.co.il/news/article.aspx?did=1001390326

- First generation of Arab high-tech women: Are we all startup nation? (Opinion article co-authored with Ravital Doak, Globes, 2021) https://www.globes.co.il/news/article.aspx?did=1001366215

- A country on a glass cliff: Women are needed in leadership positions (opinion article co-authored with Dr. Michal Hemo Lotem, Globes, 2021) https://www.globes.co.il/news/article.aspx?did=1001377029

- "Alumim" sins in the description of schools for at-risk youth (opinion article co-authored with Naama Azoulai, Haaretz, 2021) https://www.haaretz.co.il/opinions/2021-11-11/ty-article-opinion/0000017f-f2a4-d5bd-a17f-f6be84d40000

- Despite the criticism - Gilat Bennett sets a good example for women in the modern era (opinion article, Globes, 2021) https://www.globes.co.il/news/home.aspx?fid=13597

- We must ask how teachers can be given the wages and working conditions they deserve (opinion article, Ma'ariv online, 2022) https://www.maariv.co.il/journalists/opinions/Article-938004

- Ardern and Obama too: When was the last time you felt impersonated in a leadership role? (Opinion article, onlife, 2022) https://www.onlife.co.il/career/403345

- Board member, did you wear your gender glasses this morning? (Opinion article, Shatil blog, 2022) https://shiftshatil.org.il/%D7%9E%D7%A9%D7%A7%D7%A4%D7%99%D7%99%D7%9D-%D7%9E%D7%92%D7%93%D7%A8%D7%99%D7%99%D7%9D/

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- Harvard Business Review HBR https://hbr.org/search?term=Ronit%20Kark

Zheng, W. Kark, R. & Meister, A. (2022). How Women Manage the Gendered Norms of Leadership. *You, the Leader. Harvard Business Review.* Women at Work series

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- Liani, E. (2021). Present, Influencing & Leading, Stroies of 111 Talking about Their Careers. Kinneret Zmora Bitan. A chapter on the career of Ronit Kark.

Podcasts and Videos

- The Challenge of Safety Leadership (UWA Center for Safety hosts Prof, Ronit Kark, 2016) https://www.youtube.com/watch?v=XBDQx7pKbwI

- Organization in Harassment: Organizational Aspects of Sexual Harassment (The Higher Education Council hosts Prof. Ronit Kark, 2018) https://www.youtube.com/watch?v=yYe3jOCqyQY

- Her Own Field: Sport-Gender-Academy (Women in Sports host Prof. Ronit Kark, 2020) https://www.facebook.com/108548421059870/posts/151666396748072/?locale=ar_AR

- Stop Fixing Women, Fix the System (The Evening seat hosts Prof. Ronit Kark, 2020) https://www.youtube.com/watch?app=desktop&v=61DuVNi1hEY

- Gidi Gov and Friends hosts Prof. Ronit Kark (2020) https://102fm.co.il/gidigov/?Summyid=85187

- Following the Movie "On The Director's Seat There Is A Woman" (Jerusalem Women's Film Festival, 2021) https://www.youtube.com/watch?v=d6KaGBGTzw0

- Masquerade Ball: What Happens When Imposter Syndrome Meets Leaders and How Can We Harness It to Our Advantage? (Bat Chen Primor hosts Prof. Ronit Karak, "Boll BaPoni", Episode 28, 2021) https://podcasts.apple.com/il/podcast/%D7%A4%D7%A8%D7%A7-28-%D7%A0%D7%A9%D7%A3-%D7%9E%D7%A1%D7%9B%D7%95%D7%AA-%D7%9E%D7%94-%D7%A7%D7%95%D7%A8%D7%94-%D7%9B%D7%A9-%D7%AA%D7%A1%D7%9E%D7%95%D7%A0%D7%AA-%D7%94%D7%9E%D7%AA%D7%97%D7%96%D7%94-%D7%A4%D7%95%D7%92%D7%A9%D7%AA-%D7%9E%D7%A0%D7%94%D7%99%D7%92%D7%99%D7%9D/id1547131871?i=1000527173545&l=iw

- Feminism and Gender Balance in the Workplace and Society: For the Benefit of Both Women and Men (Shahf Dekal hosts Prof. Ronit Karak, "Cultural Curators," Hagoth Network Series, 2021) https://www.youtube.com/watch?v=dHc2lnS3n0w

- "So Where Are Those Guys?" (Ben Shalom Cohen hosts Prof. Ronit Kark, Organizational Analysis in Writing and in Orall, Chapter 3, 2021) https://soundcloud.com/kvfmnfkdapxy/3a-1

- Digital Nomadism: How to be a nomad with a home? (Shirli Yuval Yair hosts Prof. Ronit Kark, *Enjoying the Way: Conversations about Life and How to Live It?*, Chapter 95, 2023) https://shirley-yuval.com/2022/12/30/%D7%92%D7%9D-%D7%9C%D7%A0%D7%93%D7%95%D7%93-%D7%95%D7%92%D7%9D-%D7%9C%D7%A9%D7%9E%D7%95%D7%A8-%D7%A2%D7%9C-%D7%94%D7%91%D7%99%D7%AA-%D7%A4%D7%A8%D7%A7-95/

- Woman to Woman, Wolf? Competition and Cooperation Between Women (The Morning Program hosts Prof. Ronit Karak, Channel 13, 2023) https://www.facebook.com/watch/?v=1823656871385290

- Breaking Down the Invisible Barriers: Diversity and Inclusion in Employment (The Marker Conference, 2023) https://www.themarker.com/labels/conferences/diversity/2023-07-26/ty-article-labels/00000189-921e-d430-a59b-b71fba4b0000

UWV Center for Safety, Australia (2017) Hosting Ronit Kark, The Challenge of Safety Leadership

https://www.youtube.com/watch?v=XBDQx7pKbwI

Social Media (Examples)

(Making research accessible to the public: Daily newspaper articles on research, opinion pieces, Podcasts, etc.)

Study on Trauma at Work: https://www.themarker.com/career/2023-01-02/ty-article/.premium/00000185-6ca8-d6a2-adf5-6de86d1b0000

Gender Equality in the Workplace: https://www.youtube.com/watch?v=dHc2lnS3n0w

Digital Nomads: https://www.ynet.co.il/health/article/sksgp1nci

Breaking invisible barriers for gender equality: https://www.themarker.com/labels/conferences/diversity/2023-07-26/ty-article-labels/00000189-921e-d430-a59b-b71fba4b0000

Opinion piece: A women has her own rights: https://www.globes.co.il/news/home.aspx?fid=13597

Opinion Piece: Why teachers need better employment conditions: https://www.maariv.co.il/journalists/opinions/Article-938004

Leadership and Leisure:

https://www.themarker.com/career/2023-01-16/ty-article/.premium/00000185-b596-d2c1-afe7-fdb798ff0000

Leadership Impostorisim: https://www.onlife.co.il/career/403345

Opinion piece: The over judgement of women https://www.globes.co.il/news/article.aspx?did=1001382248

Girls and STEM in the Center and Periphery:

https://www.themarker.com/career/2021-12-06/ty-article/.premium/0000017f-f825-ddde-abff-fc654b7f0000

Opinion piece: The First Generation of Arab women in the Hi-Tech: https://www.globes.co.il/news/article.aspx?did=1001366215

Women in Local Politics: TheMarker (2013) https://www.imd.org/ibyimd/leadership/reap-the-rewards-of-allowing-employees-to-rest-and-recover/

Podcasts and TV (for the wider community)

When Life Happens Now: Anat Sarig, In Two: One on One with Anat Sarig hosting Ronit Kark (Podcast, Season #2, 2025). Spotify: https://tinyurl.com/4tva58vz; Apple: https://tinyurl.com/r888esxh; Youtube https://tinyurl.com/y3dtb9nw

Women and Money. Interview hosting Ronit Kark (Jan, 2025). TV Channel 24

Enjoy the Way: Shirly Yuval Yair hosts Ronit Kark (2023), How to be a Nomad with a home (Podcast, Chapter 95) https://shirley-yuval.com/2022/12/30/%D7%92%D7%9D-%D7%9C%D7%A0%D7%93%D7%95%D7%93-%D7%95%D7%92%D7%9D-%D7%9C%D7%A9%D7%9E%D7%95%D7%A8-%D7%A2%D7%9C-/%D7%94%D7%91%D7%99%D7%AA-%D7%A4%D7%A8%D7%A7-95

TV morning program hosts Ronit Kark (2023) Competition vs. Collaboration Among Women, Channel 13. https://www.facebook.com/watch/?v=1823656871385290

TheMarker On-Line Conference (2023) DEI at Work, Dismantle the invisible blocks

https://www.themarker.com/labels/conferences/diversity/2023-07-26/ty-article-labels/00000189-921e-d430-a59b-b71fba4b0000

Organizational Analysis Podcast (2021) Ronit Kark & Ben Shalom talk about: Where are the Men? Men's Allyship for promoting Gender Equality

https://soundcloud.com/kvfmnfkdapxy/3a-1 | https://yodaat.org/item/publications/RJVYK7YA

Feminism and Equality at Work (2021), Culture Treasures Series, Sahcahf Dekel hosting Ronit Kark

https://www.themarker.com/labels/conferences/diversity/2023-07-26/ty-article-labels/00000189-921e-d430-a59b-b71fba4b0000

Bool Ba-Pony (Right on Spot), Bat Chen Primor hosting Ronit Kark (2021). Leadership Impostorisim

https://bul-bapony.simplecast.com/episodes/leadership-impostorism-yXFIISWd

A Field of Her Own: Sports-Gender -Academia (2020) Hosting Ronit Kark on Women in Sports

https://www.facebook.com/108548421059870/posts/151666396748072/?locale=ar_AR

Council for Higher Education (2019) Ronit Kark, Organizational Aspects of Sexual Harrasement

https://www.youtube.com/watch?v=yYe3jOCqyQY

UWV Center for Safety, Australia (2017) Hosting Ronit Kark, The Challenge of Safety Leadership

https://www.youtube.com/watch?v=XBDQx7pKbwI